

Director of Health, Safety & Environment

Marine Atlantic's mission is to provide a safe, environmentally responsible, and quality ferry service between the Island of Newfoundland and the Province of Nova Scotia in a reliable, courteous and cost-effective manner. The Corporation provides ferry services on two routes. The first is a year-round, 96 nautical mile daily ferry service between Port aux Basques, Newfoundland and Labrador and North Sydney, Nova Scotia. The second, offered from mid-June until late September, is a 280 nautical mile tri-weekly ferry service between Argentia, Newfoundland and Labrador and North Sydney, Nova Scotia. Marine Atlantic is a Federal Crown Corporation that reports to Parliament through the Minister of Transport.

Reporting to the President and CEO, the **Director of Health, Safety and Environment** provides expertise and guidance to the organization on HSE and Security matters. The Director interacts on a day-to-day basis with members of the organization's senior management team. The Director is responsible for the oversight, development and promotion of health, safety, security and environmental protection programs throughout the company. This includes responsibility for Marine Atlantic's programs established pursuant to the Canada Labour Code Part II, International Safety Management Code (ISM), Environmental legislation and Green Marine environmental program, Domestic Ferries Security Regulations and International Ship & Port Facility Security Code.

As the ideal candidate you are an experienced leader who is results-oriented and possesses a strong technical expertise in HSE and Security to advise on these matters across a range of organizational operations functions. You possess a degree from a recognized university and have significant experience in a safety role, ideally in marine operations with a Canadian Registered Safety Professional Designation. As a seasoned and inclusive leader, you will have extensive knowledge of safety, security and environmental regulations and have the capability to develop, implement and champion value based HSE programs. You can generate insights, alternatives and strategic plans that have potential to produce value for the company. You are people-focused, with the ability to mentor, coach and motivate your team. Along with the skill and ability to lead organizational change in a manner that fosters collaboration and achieves the strategic objectives of the corporation. Finally, your superior communication skills, both written and oral, and ability to act as a spokesperson allows you to communicate your vision to a variety of internal and external stakeholders to get all parties on board.

Marine Atlantic invites applications from all qualified candidates and hires on the basis of merit. We are committed to the principles of equitable employment for all and strongly encourage applications from Women, Indigenous People, Persons with Disabilities, Visible Minorities and persons of any sexual orientation or gender identity and expression. If you are a member of one of these groups, we invite you to self-identify on your application, cover letter or resume.

Salary: \$94,626.19 to \$118,282.74 plus a performance incentive

For further information about this opportunity, please contact Erica Armstrong or Beverley Evans at 1-866-822-6022, or submit your application online at <https://kbrs.ca/Career/13145>.