

TRAVEL AND HOSPITALITY DISCLOSURES

Reporting Period: October 1 - 31, 2025

November 27, 2025



Marine Atlantic
Marine Atlantique

Travel and Hospitality Disclosures

The Government of Canada implemented a series of measures to strengthen public sector management by enhancing transparency and oversight of public resources in the federal government.

As a federal Crown corporation, and in the spirit of these measures to promote openness, transparency and accountability, Marine Atlantic posts the travel and hospitality expenses of its Board of Directors and Executive Team through proactive disclosure on a monthly basis.

All expenses are inclusive of taxes. Please note there may be occasions whereby there is a delay in posting an expense due to timing of travel and processing of claims.

Board of Directors – Travel Expenditures

For:	<i>Butler, John J.</i> - Board Member; Member - Human Resources Committee; Member - Innovation & Infrastructure Committee					
Date	Purpose	Location	Transportation	Accommodation	Meals & Incidentals	Total
September 17-21	Attend Quarterly Meeting of Board of Directors and Board Committee Meeting	Channel-Port aux Basques, NL	\$ 993.51	\$ 786.15	\$ 425.10	\$ 2,204.76

Board of Directors – Hospitality Expenditures

Date	Description	Amount
September 18-19	Refreshments for Board of Directors meetings including members of the Senior Management Team in Channel-Port aux Basques, NL (12 attendees including Board Members and Senior Management over two days)	329.13
September 18	Dinner for Board of Directors meeting including members of the Senior Management Team in Channel-Port aux Basques, NL (16 attendees including Board Members and Senior Management)	879.13
September 19	Dinner for Board of Directors meeting including members of the Senior Management Team in Channel-Port aux Basques, NL (13 attendees including Board Members and Senior Management)	662.57
	Totals	\$ 1,870.83

Executive – Travel Expenditures

President and CEO

The President and CEO is responsible for the overall functioning oversight of the Corporation and all locations and facilities, is a member of and has responsibilities in providing updates and reports to the Board of Directors.

For:	<i>Hupman, Murray C.</i> - President & CEO; Ex-officio member of the Board; Ex-officio member of Governance, Risk & Strategy Committee; Ex-officio member of Human Resources Committee; Ex-officio member of Innovation & Infrastructure Committee					
Date	Purpose	Location	Transportation	Accommodation	Per Diem Allowance	Total
September 25-26	Attend Employee Service Awards	Argentia, NL	\$ 979.34	\$ 453.76	\$ 178.40	\$ 1,611.50
October 19-21	Attend Stakeholder Meetings	North Sydney, NS	\$ -	\$ 139.73	\$ 261.60	\$ 401.33

Vice-President, Finance

The Vice-President, Finance is responsible for Corporate Accounting, Purchasing and Materials Management, and oversees the treasury, accounting, budget, tax and audit activities, and the purchase of materials, supplies and services. This position has staff responsibilities in Port aux Basques, North Sydney and St. John's. This position is also responsible to provide reports and updates to the Human Resources Committee, the Audit & Finance Committee, and the Board of Directors.

For:	<i>Leamor, Shawn</i> - Vice-President, Finance					
Date	Purpose	Location	Transportation	Accommodation	Per Diem Allowance	Total
September 22-24	Attend Divisional Team Meetings / Attend Business Meetings	North Sydney, NS Halifax, NS	\$ 494.26	\$ 50.00	\$ 165.40	\$ 709.66
October 14-16	Attend Divisional Team Meetings	North Sydney, NS	\$ -	\$ 133.86	\$ 250.50	\$ 384.36
October 20-22	Attend Divisional Team Meetings	North Sydney, NS	\$ -	\$ 133.86	\$ 278.90	\$ 412.76



Vice-President, Legal

The Vice-President, Legal is responsible for providing legal advice and guidance to the senior management of Marine Atlantic and is the Corporate Secretary to the Corporation and the Board of Directors. This position is accountable for overall legal affairs, corporate insurance program, contract administration, and is an integral part of labour relations. This position is also responsible to provide reports and updates to the Human Resources Committee, the Governance, Risk & Strategy Committee, and the Board of Directors.

For:	<i>Penney, Jacqueline</i> - Vice-President, Legal					
Date	Purpose	Location	Transportation	Accommodation	Per Diem Allowance	Total
October 21-22	Attend Business Meetings	Halifax, NS	\$ 1,028.12	\$ 210.18	\$ 149.10	\$ 1,387.40

Vice-President, Operations

The Vice-President, Operations is accountable for the overall effectiveness of the Operations Division and is responsible for the planning, operations, capitalization and maintenance of the fleet, terminals and other related assets. This position has staff responsibilities in Port aux Basques, North Sydney, Argentia and the vessel fleet. This position is also responsible to provide reports and updates to the Innovation & Infrastructure Committee and the Board of Directors.

For:	<i>Gallant, Darrell</i> - Vice-President, Operations					
Date	Purpose	Location	Transportation	Accommodation	Per Diem Allowance	Total
October 20-21	Attend Business Meeting	Halifax, NS	\$ 603.25	\$ 198.44	\$ 178.40	\$ 980.09

Vice-President, Service & Innovation

The Vice-President of Service & Innovation is responsible for the Information Technology and Information Management (IT/IM) within the company along with activities that contribute to meeting the needs of Marine Atlantic customers including reservations, marketing and customer relations, pricing and revenue generation. This position has staff responsibilities in Port aux Basques, North Sydney and St. John's. The Vice-President of Service & Innovation is responsible to provide reports and updates to the Innovation & Infrastructure Committee and the Board of Directors.

For:	<i>Tibbo, Colin</i> - Vice-President, Service & Innovation					
Date	Purpose	Location	Transportation	Accommodation	Per Diem Allowance	Total
September 24-26	Attend Business Meeting	Halifax, NS	\$ 1,387.40	\$ 420.36	\$ 278.90	\$ 2,086.66

Vice-President, Human Resources

The Vice-President, Human Resources is responsible for Human Resources. This position has staff responsibilities in North Sydney and Port aux Basques. This position is also responsible to provide reports and updates to the Human Resources Committee and the Board of Directors.

For:	<i>Merrigan, Patti</i> - Vice-President, Human Resources					
Date	Purpose	Location	Transportation	Accommodation	Per Diem Allowance	Total
October 6-9	Attend Conference	Ottawa, ON	\$ 2,122.82	\$ 834.75	\$ 296.20	\$ 3,253.77

Executive – Hospitality Expenditures

Date	Description	Amount
September 18	Refreshments for Transport Canada site visit - North Sydney, NS (5 Attendees including Management and Transport Canada representatives)	23.35
September 29	Meals and refreshments for 6 people Channel-Port aux Basques, NL (Meeting with Town of Channel - Port aux Basques officials)	220.12
	Totals	\$ 243.47