

TRAVEL AND HOSPITALITY DISCLOSURES

Reporting Period: November 1 - 30, 2025

December 15, 2025



Marine Atlantic
Marine Atlantique

Travel and Hospitality Disclosures

The Government of Canada implemented a series of measures to strengthen public sector management by enhancing transparency and oversight of public resources in the federal government.

As a federal Crown corporation, and in the spirit of these measures to promote openness, transparency and accountability, Marine Atlantic posts the travel and hospitality expenses of its Board of Directors and Executive Team through proactive disclosure on a monthly basis.

All expenses are inclusive of taxes. Please note there may be occasions whereby there is a delay in posting an expense due to timing of travel and processing of claims.

Board of Directors – Travel Expenditures

For:	<i>O'Brien, Gary Joseph</i> - Chair of the Board of Directors; Member - Human Resources Committee; Member - Audit & Finance Committee; Member - Innovation & Infrastructure Committee; Chair - Governance, Risk & Strategy Committee					
Date	Purpose	Location	Transportation	Accommodation	Meals & Incidentals	Total
November 12-14	Attend Stakeholder Meetings	St. John's, NL	\$ 1,273.01	\$ 397.46	\$ 349.35	\$ 2,019.82

For:	<i>Priddle, Craig</i> - Board Member; Chair - Audit & Finance Committee; Member - Governance, Risk & Strategy Committee					
Date	Purpose	Location	Transportation	Accommodation	Meals & Incidentals	Total
September 17-19	Attend Quarterly Meeting of Board of Directors and Board Committee Meeting	Channel-Port aux Basques, NL	\$ 273.90	\$ 100.00	\$ 139.60	\$ 513.50

For:	<i>Warren, Jennifer</i> - Board Member; Member - Audit & Finance Committee; Member - Human Resources Committee					
Date	Purpose	Location	Transportation	Accommodation	Meals & Incidentals	Total
September 17-19	Attend Quarterly Meeting of Board of Directors and Board Committee Meeting	Channel-Port aux Basques, NL	\$ 1,639.53	\$ 369.62	\$ 261.10	\$ 2,270.25

Board of Directors – Hospitality Expenditures

Nothing to report for this period

Executive – Travel Expenditures

President and CEO

The President and CEO is responsible for the overall functioning oversight of the Corporation and all locations and facilities, is a member of and has responsibilities in providing updates and reports to the Board of Directors.

For:	Hupman, Murray C. - President & CEO; Ex-officio member of the Board; Ex-officio member of Governance, Risk & Strategy Committee; Ex-officio member of Human Resources Committee; Ex-officio member of Innovation & Infrastructure Committee					
Date	Purpose	Location	Transportation	Accommodation	Per Diem Allowance	Total
<i>No expense claims this period</i>			\$ -	\$ -	\$ -	\$ -

Vice-President, Finance

The Vice-President, Finance is responsible for Corporate Accounting, Purchasing and Materials Management, and oversees the treasury, accounting, budget, tax and audit activities, and the purchase of materials, supplies and services. This position has staff responsibilities in Port aux Basques, North Sydney and St. John's. This position is also responsible to provide reports and updates to the Human Resources Committee, the Audit & Finance Committee, and the Board of Directors.

For:	Leamon, Shawn - Vice-President, Finance					
Date	Purpose	Location	Transportation	Accommodation	Per Diem Allowance	Total
November 5-12	Attend Conference	Toronto, ON	\$ 1,147.98	\$ 1,026.27	\$ 309.20	\$ 2,483.45

Vice-President, Legal

The Vice-President, Legal is responsible for providing legal advice and guidance to the senior management of Marine Atlantic and is the Corporate Secretary to the Corporation and the Board of Directors. This position is accountable for overall legal affairs, corporate insurance program, contract administration, and is an integral part of labour relations. This position is also responsible to provide reports and updates to the Human Resources Committee, the Governance, Risk & Strategy Committee, and the Board of Directors.

For:	<i>Penney, Jacqueline</i> - Vice-President, Legal					
Date	Purpose	Location	Transportation	Accommodation	Per Diem Allowance	Total
<i>No expense claims this period</i>			\$ -	\$ -	\$ -	\$ -

Vice-President, Operations

The Vice-President, Operations is accountable for the overall effectiveness of the Operations Division and is responsible for the planning, operations, capitalization and maintenance of the fleet, terminals and other related assets. This position has staff responsibilities in Port aux Basques, North Sydney, Argentia and the vessel fleet. This position is also responsible to provide reports and updates to the Innovation & Infrastructure Committee and the Board of Directors.

For:	<i>Gallant, Darrell</i> - Vice-President, Operations					
Date	Purpose	Location	Transportation	Accommodation	Per Diem Allowance	Total
November 20-21	Attend Employee Service Awards	Channel-Port aux Basques, NL	\$ -	\$ 118.80	\$ -	\$ 118.80

Vice-President, Service & Innovation

The Vice-President of Service & Innovation is responsible for the Information Technology and Information Management (IT/IM) within the company along with activities that contribute to meeting the needs of Marine Atlantic customers including reservations, marketing and customer relations, pricing and revenue generation. This position has staff responsibilities in Port aux Basques, North Sydney and St. John's. The Vice-President of Service & Innovation is responsible to provide reports and updates to the Innovation & Infrastructure Committee and the Board of Directors.

For:	<i>Tibbo, Colin</i> - Vice-President, Service & Innovation					
Date	Purpose	Location	Transportation	Accommodation	Per Diem Allowance	Total
October 30 - November 6	Attend Conference	Quebec City, QC	\$ 1,219.36	\$ 1,328.04	\$ 529.40	\$ 3,076.80
November 19-21	Attend Conference	Corner Brook, NL	\$ 1,725.24	\$ 299.38	\$ 277.00	\$ 2,301.62

Vice-President, Human Resources

The Vice-President, Human Resources is responsible for Human Resources. This position has staff responsibilities in North Sydney and Port aux Basques. This position is also responsible to provide reports and updates to the Human Resources Committee and the Board of Directors.

For:	<i>Merrigan, Patti</i> - Vice-President, Human Resources					
Date	Purpose	Location	Transportation	Accommodation	Per Diem Allowance	Total
<i>No expense claims this period</i>			\$ -	\$ -	\$ -	\$ -

Executive – Hospitality Expenditures

Nothing to report for this period