



**Marine Atlantic**  
**Marine Atlantique**

**Employer:** Marine Atlantic

**Title:** Director of Fleet Operations

**Position:** Full Time Permanent

**Hours of Work:** Monday – Friday (8:00 am - 4:30 pm) with additional hours as required

**Job Location:** North Sydney, Nova Scotia

**Compensation Package:** \$131,684.14 - \$164,605.17 based on experience (plus performance incentive), vacation entitlement, paid sick time, stat holidays, health and dental benefits (cost shared), defined benefit pension plan, personal time, extensive professional development and training opportunities and more!

Anchored Recruiting is delighted to partner with Marine Atlantic to find a **Director of Fleet Operations** to join their growing team.

Marine Atlantic is a Federal Crown Corporation that provides a vital ferry service link between Newfoundland and Labrador and mainland Canada. Marine Atlantic's mission is to provide a safe, environmentally responsible, and quality ferry service between the Island of Newfoundland and the Province of Nova Scotia in a reliable, courteous and cost-effective manner.

Marine Atlantic provides a positive and inclusive work culture that is dedicated to creating an environment which promotes employee growth, career development, and job satisfaction. Come experience the pride of working with a diverse organization with newly constructed and revitalized infrastructure that has positioned itself for future sustainability.

As the Director of Fleet Operations, you will be reporting to the Vice-President, Operations. You will be responsible for all aspects of vessel operations, including but not limited to; leading and guiding fleet operations' deck department; developing and managing fleet operating budgets; efficient and on-time performance of the fleet; ensuring efficient and effective crewing of the vessels; ensuring effective loading of the vessels; ensuring personnel operate in accordance with the Corporate values; ensuring the fleet complies with all safety, health, environmental and regulatory requirements; develops deck department work plans both during regular operations, refits and planned work periods and participating as an effective team member on various corporate operating committees and project teams.

The position will support the Vice-President, Operations in implementing the operations plans and objectives by clearly communicating, motivating and leading the implementation of specific initiatives within Fleet Operations, monitoring performance, and establishing relevant training and development plans. If you are a passionate, confident, resourceful and a driven professional, this role is for you!

**Core Accountabilities:**

- Develops and implements department goals and objectives and establishes departmental standards and procedures
- Develops Operational Plans including but not limited to fleet scheduling, schedule interruption planning and others as operational needs require

- Ensures the smooth introduction of all vessels into and out of the service
- Maintains effective working relationships with other departments within the Corporation as well as many organizations outside the company
- Ensures staff levels are adequate and competent to meet service requirements by monitoring vessel crewing and providing appropriate feedback so operating costs remain within prescribed budgets.
- Be actively involved at the Senior Management Level in all fleet operation matters of strategic importance to the corporation
- Supervises and participates in the development and administration of the Fleet Operations Budget.
- Ensures operating and maintenance expenditures are cost effective by participating in budget development.
- Participates as a key member of the team in contract negotiations for all vessel agreements.
- Work diligently, to promote a physically and psychologically safe working environment, that is diverse, accessible, inclusive and equitable.

#### **Qualifications:**

- Minimum of 5 years operations management experience along with marine certification, ideally at a Master Mariner level
- University Degree, Marine certification or a combination of equivalent education, job-related training and work experience
- Ability to work independently and with a team with excellent leadership, managerial and self motivational skills.
- Ability to remain calm under pressure and in stressful situations
- Ability to effectively present information and respond to questions from groups of managers, clients, customers and members of the general public.
- Ability to effectively analyze problems, identify alternative solutions, project consequences of proposed actions and implement recommendations in support of goals.

#### **Requirements:**

- Clear criminal record check

*Marine Atlantic invites applications from all qualified candidates and hires on the basis of merit. We are committed to the principles of equitable employment for all and strongly encourage applications from women, Indigenous Peoples, persons with disabilities, visible minorities and 2SLGBTQIA+ community members. If you are a member of one or more of these groups, please state to which group(s) you identify in your cover letter, resume or application.*

**If interested in this opportunity, please click visit <https://recruitcrm.io/jobs/anchoredrecruiting> for more information. Please note this position will remain open until filled. Applicants will be reviewed in two-week windows.**

*All information collected will be shared with our client, Marine Atlantic. By submitting this application, Anchored Recruiting will be adding you to our Talent pool database. You may be contacted in the future regarding future job opportunities. Please note that this position is open to Canadian Citizens or Permanent Residents only.*