



Not all break rooms are equal.

Deckhands

As part of the Marine Atlantic team, you will participate in a variety of ongoing training programs and development opportunities to navigate your career and chart your course for success. We provide a positive and inclusive work culture that is dedicated to creating an environment which promotes employee growth, career development, and job satisfaction. Some benefits of working with Marine Atlantic include competitive salaries, defined benefit pension plan, comprehensive health benefit packages, and professional development opportunities. Come experience the pride of working with an organization with newly constructed and revitalized infrastructure that has positioned itself for the future.

Marine Atlantic is currently looking for **Deckhands** to work onboard our vessels that operate from the ports of Port aux Basques NL and North Sydney NS year round; and Argentic NL during the summer season. These positions are permanent, spare and relief positions that are scheduled across our fleet and each tour based on operational requirements.

Deckhand's duties have several components; including, but not limited to emergency responsibilities, completion of documentation, fire/security patrol, deck patrol, and lookout.

Key Areas of Responsibility

- Daily checklists for fall Protection, Forklifts, Man Lifts, Confined Spaces, manual sign-offs of tools, Occupational Safety & Health manual, International Safety Management reviews and Emergency Procedures
- Daily and routine work which includes painting, cleaning, and securing
- Housekeeping as it relates to the vessel's exterior decks and vehicle decks
- Rectification of Inspection items as directed by the Bosun and/or the Occupational Safety & Health Committee
- Hourly fire and security patrol rounds of the entire vessel above the vehicle decks as per vessel plan
- Continually patrolling the vehicle decks and direct any unauthorized passengers to the passenger areas
- Inspecting lashings and tightening where required at sea and reporting it to the Officer on watch when in port



- Reporting any cargo shifting, fuel leaks, vehicle damages, fire hazards, lighting issues, and slip trip and fall hazards
- Working diligently to promote a safe working environment.
- Assisting in the accomplishment of vessel functions by performing other related duties as required

What qualifications do I need to be considered for this opportunity?

Education Certification and Experience

- Bridge Watch Rating Certificate STCW 95 or Able Seafarer Certificate STCW 95
- Valid STCW 6.1 and STCW 6.2 Certificates
- Transport Canada mandated Marine Medical Examination
- Minimum 2 years of experience as a Deckhand, AB or Bosun on large commercial vessels or ferries

Additional Qualifications

- Ability to work in confined spaces

Asset Qualifications

- MED Refresher Certificate
- Passenger Safety Management
- Confined Space Certification
- Marine Basic First Aid

Hourly Assessment Rate:	\$23.99 (during assessment period)
Hourly Rate 1:	\$23.999 (first 1440 hours of compensated service after completion of assessment period)
Hourly Rate 2:	\$27.272

Marine Atlantic's Tour Pattern

There is a monthly tour pattern for regularly assigned positions of 15 days on and 15 days off, normally commencing the 1st and 15th of each month. As a new spare and relief employee, you will be called for work in accordance with operational requirements; therefore, you may be required to work in intervals throughout both tours (i.e. one month) in order to obtain 15 days of work. Please note, you may be called to work fewer than or in excess of 15 days per month should it be operationally required.



The Marine Atlantic Team

Our employees embody our core values; they are diverse safety-oriented team players who exhibit integrity and commitment, and always strive for excellence. Their understanding and commitment to our values make our employees an invaluable part of our organization.

How do I become part of the team?

If you meet the listed qualifications, are interested in this opportunity and exemplify our core values, please apply online.

All applicants must apply online:

[APPLY ONLINE](#)

Notes

- This is a designated Safety Sensitive position and subject to the provisions of Marine Atlantic's Drug and Alcohol Policy which includes, but not limited to pre-employment testing. Marine Atlantic has a zero-tolerance policy for alcohol, cannabis, and illicit drugs.
- Marine Atlantic recognizes the importance of vaccination to reduce the risk of spreading COVID-19 while continuing to provide an essential service to the province of Newfoundland and Labrador. All employees are required to follow Marine Atlantic Covid-19 protocols. All new hires are required to be fully vaccinated for COVID-19, unless a reasonable accommodation is requested and authorized based on one of the prohibited grounds of discrimination as defined by the Canadian Human Rights Act. As part of the recruitment process, proof of vaccination for COVID-19 will be required or the necessary documentation to provide an approved accommodation.

Additional Information

Marine Atlantic is a Federal Crown Corporation that provides a vital ferry service link between Newfoundland and Labrador and mainland Canada.

At Marine Atlantic, we are dedicated to building and fostering an inclusive and diverse environment, where all employees and customers feel welcomed, valued, and respected.

Marine Atlantic invites applications from all qualified candidates and hires on the basis of merit. We are committed to the principles of equitable employment for all and strongly encourage applications from women, Indigenous



Peoples, persons with disabilities, visible minorities and 2SLGBTQIA+ community members. If you are a member of one or more of these groups, please state to which group(s) you identify in your cover letter, resume or application.

To receive this job poster in an alternative format or to discuss alternate ways of completing the online application, please contact the Marine Atlantic Human Resources Department, in confidence, at recruiting@marine-atlantic.ca.

We are committed to providing an inclusive and barrier-free work environment, starting with the recruitment process. If you need to be accommodated during any phase of the evaluation process, contact the Marine Atlantic Human Resources Department, in confidence, at recruiting@marine-atlantic.ca.

