



# Not all break rooms are equal.

## **Journeyperson Cooks – Vessels** **More than a job, it's an adventure. Set sail with Marine Atlantic**

*Are you seeking an exciting opportunity to build a career, work in a fast-paced team environment, interact with people from all over the world, make life-long friends.*

Marine Atlantic is looking for **Journeyperson Cooks** to work onboard our ferries starting in the Summer of 2023.

Marine Atlantic is committed to a diverse, equitable and inclusive workplace. Preference may be given to members of the following under-represented groups: women, Indigenous Peoples, persons with disabilities, visible minorities and 2SLGBTQIA+ community members. If you are a member of one or more of these groups, please state to which group(s) you identify in your application.

As a new Journeyperson Cook, you will be working in an **on call, spare and relief, unionized** position. Although, most of your work will be in the summer season, you will be on call all year. Your shifts and schedule will be based on our operational requirements and in accordance with the applicable collective agreement.

To prepare you for your role as Journeyperson Cook, you will be required to participate and successfully complete an extensive training program provided by Marine Atlantic.

As a Marine Atlantic employee, you will participate in a variety of ongoing training and development programs that could lead to a variety of career growth opportunities. Other great benefits of employment include competitive salaries, a defined benefit pension plan and comprehensive health benefits package. Marine Atlantic is dedicated to creating a respectful and inclusive environment that values Safety, Diversity, Integrity, Excellence, Teamwork and Commitment.

### **During your shift, you will find yourself:**

- Working in our onboard food services environment
- Following recipe standards to prepare menu items for passengers and crew
- Maintaining consistently high sanitation standards in our food services areas
- Providing professional, friendly, helpful service
- Proactively engaging and assisting our passengers
- Contributing to an inclusive, respectful and safe workplace while upholding our corporate values



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Journeyperson Cooks also benefit from the opportunity of obtaining work as an Assistant Steward when operationally required. As an assistant steward, you may work in housekeeping throughout the vessel; in our gift shop; and in our restaurants, snack shops or bar as a cashier or server.

**Hourly Rate 1:** \$25.396 (first 1440 hours of compensated service)  
**Hourly Rate 2:** \$28.859

### **What will my schedule look like?**

As an on call, spare and relief employee, your shifts will be scheduled in accordance with operational requirements, and you will be called to work on an as needed basis. Because of the nature of spare and relief status, it is not possible to guarantee the amount of shifts you may be required to work. Employees work 12-hour shifts and may be required to work a maximum of 45 days straight. However, while still in spare and relief status you may be required to work in intervals across our fleet and throughout both tours. These are unionized positions covered by UNIFOR. Throughout your career you will have the opportunity to obtain a regular assigned position and work schedule. A regular work schedule is a monthly tour pattern, consisting of 15 days on and 15 days off, that normally commencing the 1st and 15th of each month.

### **What will training look like?**

Transport Canada requires that all hired vessel employees receive specific marine safety training, as well as obtain a Transport Canada Marine Medical Examination. New crew members undergo approximately 25 days of initial paid training. Training includes, but is not limited to:

- STCW 6.1 (Basic Safety)
- Marine Basic First Aid
- Marine Evacuation Systems, Passenger Safety Management
- Hazard Prevention Program
- Food & Beverage Service
- Respectful Workplace
- New Employee Orientation and Onboard Training

Marine Atlantic. Travel is reimbursed in accordance with the applicable Collective Agreement and Marine Atlantic's Travel Policy. Training will start for some as early as mid-March 2023 with new sessions taking place each month up to approximately June 2023.

### **What does life onboard look like?**

Working and living onboard Marine Atlantic's vessels is a great opportunity and experience. You will be provided uniforms, accommodations, and meals while living onboard our vessel. Assistant Stewards are required to share a cabin with another crew member. You will have the opportunity to build meaningful friendships with diverse co-workers and gain professional skills in a unique environment.



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## What do I need to be considered for this adventure?

- Be 18 years of age or older\*
- Journeyperson Cook (Interprovincial Red Seal)
- Dedicated to a high level of sanitation and hygiene excellence
- Strong commitment to safety
- Minimum of two (2) years' previous experience in food preparation and service
- Demonstrated superior customer service skills and a genuine passion for serving others
- Willing and able to work 12 hours a day in a customer focused environment
- Professional oral communication and interpersonal skills
- Be impeccably groomed and wear our uniform in accordance with standards
- Able to complete a valid Transport Canada Marine Medical and all other applicable training

**Come join us, navigate your career and chart a course for success!**

Click '**Apply Online**' and submit your application.

**[APPLY ONLINE](#)**

## Notes

- This is a designated Safety Sensitive position and subject to the provisions of Marine Atlantic's Drug and Alcohol Policy which includes, but not limited to pre-employment testing. Marine Atlantic has a zero-tolerance policy for alcohol, cannabis, and illicit drugs.
- Marine Atlantic recognizes the importance of vaccination to reduce the risk of spreading COVID-19 while continuing to provide an essential service to the province of Newfoundland and Labrador. All employees are required to follow Marine Atlantic Covid-19 protocols. All new hires are required to be fully vaccinated for COVID-19, unless a reasonable accommodation is requested and authorized based on one of the prohibited grounds of discrimination as defined by the Canadian Human Rights Act. As part of the recruitment process, proof of vaccination for COVID-19 will be required or the necessary documentation to provide an approved accommodation.

## Additional Information

Marine Atlantic is a Federal Crown Corporation that provides a vital ferry service link between Newfoundland and Labrador and mainland Canada.

At Marine Atlantic, we are dedicated to building and fostering an inclusive and diverse environment, where all employees and customers feel welcomed, valued, and respected.

Marine Atlantic invites applications from all qualified candidates and hires on the basis of merit. We are committed to the principles of equitable employment for all and strongly encourage applications from women, Indigenous Peoples,



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persons with disabilities, visible minorities and 2SLGBTQIA+ community members. If you are a member of one or more of these groups, please state to which group(s) you identify in your cover letter, resume or application.

To receive this job poster in an alternative format or to discuss alternate ways of completing the online application, please contact the Marine Atlantic Human Resources Department, in confidence, at [recruiting@marine-atlantic.ca](mailto:recruiting@marine-atlantic.ca).

We are committed to providing an inclusive and barrier-free work environment, starting with the recruitment process. If you need to be accommodated during any phase of the evaluation process, contact the Marine Atlantic Human Resources Department, in confidence, at [recruiting@marine-atlantic.ca](mailto:recruiting@marine-atlantic.ca).

\*In order to work unrestricted hours on our vessels, as per Transport Canada, you must be 18 years of age or older.

