



“I want to work in a dimly-lit office,”
said no one ever.

Watchkeeping Engineers

***\$5000 signing incentive available**

As part of the Marine Atlantic team, you will participate in a variety of ongoing training programs and development opportunities to navigate your career and chart your course for success. We provide a positive and inclusive work culture that is dedicated to creating an environment which promotes employee growth, career development, and job satisfaction. Some benefits of working with Marine Atlantic include competitive salaries, defined benefit pension plan, comprehensive health benefit packages, and professional development opportunities. Come experience the pride of working with an organization with newly constructed and revitalized infrastructure that has positioned itself for the future.

Marine Atlantic is currently looking for **Watchkeeping Engineers** to work onboard our vessels that operate from the ports of Port aux Basques NL and North Sydney NS year-round; and Argientia NL during the summer season. These positions are permanent, spare and relief positions that are scheduled across our fleet and each tour based on operational requirements.

*Marine Atlantic is prepared to offer successful candidates a \$5,000.00 signing incentive in return for one year return of service in the Watchkeeping Engineer position. Candidates who choose to leave the company before the completion of the 1 year of return for service, must reimburse the company the balance of the \$5,000.00 signing incentive on a pro rata basis.

Reporting directly to the Chief Engineer, the Watchkeeping Engineer performs their watchkeeping duties from the Main Control Room.

This position is responsible for the safe operation of all mechanical equipment and systems in the machinery spaces. The Watchkeeping Engineer is responsible for the refueling of the vessel, ensuring all safety procedures are followed.

Under the direction of the Second Engineer, this position is required to perform both preventive maintenance as scheduled by the Maintenance System and also carry out corrective maintenance as required. The Watchkeeping Engineer in charge of the watch must be capable of making quick decisions in critical situations and provide supervision to the engine room staff when performing their



engine room activities. Good communication skills are required when dealing with other departments to ensure a safe and efficient operation.

Please Note: When you are not assigned work as a Watchkeeping (Senior) Engineer, you may be assigned work as a Junior Engineer in accordance with the provisions of the Collective Agreement.

What qualifications do I need to be considered for this opportunity?

Certification

- Minimum valid 4th Class Motor Certificate STCW 95

Qualifications

- At least 2 years recent experience in a similar position
- Valid STCW 6.1 and 6.2 Certificates
- Propulsion Plant Simulator Certificate II
- Transport Canada mandated Marine Medical Certificate
- Must demonstrate ability to lift, handle, and carry heavy objects over 20 kg
- Must be able to work in confined spaces

Asset Qualifications

- Valid 3rd Class Motorship Certificate
- Graduate of a recognized Marine school in a related program
- Work experience as a Welder, Diesel Mechanic, Heavy Duty Mechanic, Refrigeration, Machinist, Pipe-fitter, and Electronics
- Passenger Safety Management
- Confined Space Certification

Marine Atlantic's Tour Pattern

There is a monthly tour pattern for regularly assigned positions of 15 days on and 15 days off, normally commencing the 1st and 15th of each month. As a new employee, you will be called for work in accordance with operational requirements; therefore, you may be required to work in intervals throughout both tours (i.e. one month) in order to obtain 15 days of work. Please note, you may be called to work fewer than or in excess of 15 days per month should it be operationally required.

The Marine Atlantic Team

Our employees embody our core values; they are diverse, safety oriented team-players who exhibit integrity and commitment, and always strive for excellence. Their understanding and commitment to our values make our employees an invaluable part of our organization.



Watchkeeping(Senior) Engineer Hourly Rate: \$33.301
Junior Engineer Hourly Rate: \$31.626

How do I become part of the team?

If you meet the listed qualifications, are interested in this opportunity and exemplify our core values, please apply online.

All applicants must apply online:

[APPLY ONLINE](#)

Notes

- This is a designated Safety Sensitive position and subject to the provisions of Marine Atlantic's Drug and Alcohol Policy which includes, but not limited to pre-employment testing. Marine Atlantic has a zero-tolerance policy for alcohol, cannabis, and illicit drugs.
- Marine Atlantic recognizes the importance of vaccination to reduce the risk of spreading COVID-19 while continuing to provide an essential service to the province of Newfoundland and Labrador. All employees are required to follow Marine Atlantic Covid-19 protocols. As mandated by the Government of Canada, all employees, including new hires, are required to be fully vaccinated for COVID-19, unless a reasonable accommodation is requested and authorized based on one of the prohibited grounds of discrimination as defined by the Canadian Human Rights Act. As part of the recruitment process, proof of vaccination for COVID-19 will be required or the necessary documentation to provide an approved accommodation.

Additional Information

Marine Atlantic is a Federal Crown Corporation that provides a vital ferry service link between Newfoundland and Labrador and mainland Canada.

At Marine Atlantic, we are dedicated to building and fostering an inclusive and diverse environment, where all employees and customers feel welcomed, valued, and respected.

Marine Atlantic invites applications from all qualified candidates and hires on the basis of merit. We are committed to the principles of equitable employment for all and strongly encourage applications from women, Indigenous Peoples, persons with disabilities, visible minorities and 2SLGBTQIA+ community members. If you are a member of one or more of these groups, please state to which group(s) you identify in your cover letter, resume or application.

To receive this job poster in an alternative format or to discuss alternate ways of completing the online application, please contact the Marine Atlantic



Human Resources Department, in confidence, at recruiting@marine-atlantic.ca.
We are committed to providing an inclusive and barrier-free work environment, starting with the recruitment process. If you need to be accommodated during any phase of the evaluation process, contact the Marine Atlantic Human Resources Department, in confidence, at recruiting@marine-atlantic.ca.

