



“I want to work in a dimly-lit office,”  
said no one ever.

## Chief Officer

**\*\$5000 signing incentive available**

As part of the Marine Atlantic team, you will participate in a variety of ongoing training programs and development opportunities to navigate your career and chart your course for success. We provide a positive and inclusive work culture that is dedicated to creating an environment which promotes employee growth, career development, and job satisfaction. Some benefits of working with Marine Atlantic include competitive salaries, defined benefit pension plan, comprehensive health benefit packages, and professional development opportunities. Come experience the pride of working with an organization with newly constructed and revitalized infrastructure that has positioned itself for the future.

Marine Atlantic is currently looking for a **Chief Officer** to work onboard our vessels that operate from the ports of Port aux Basques NL and North Sydney NS year round; and Argenticia NL during the summer season. These positions are permanent full-time positions that are scheduled across our fleet and each tour based on operational requirements.

\*Marine Atlantic is prepared to offer successful candidates a \$5,000.00 signing incentive in return for one year return of service in the Chief Officer position. Candidates who choose to leave the company before the completion of the 1 year of return for service, must reimburse the company the balance of the \$5,000.00 signing incentive on a pro rata basis.

Reporting directly to the Master, the Chief Officer is the head of Deck Department and must ensure that all functions are performed efficiently by the Deck Department's employees, making this a critical role in leading, managing, and developing their team, ensuring quality results and the safety of all vessel staff and passengers.

### Key Areas of Responsibility

- Plan, direct and monitor the loading and unloading of the vessel as well as the stowage, segregation and securing of dangerous goods.
- Perform routine and preventative deck maintenance inspections; maintain life-saving and fire-fighting equipment; ensure an adequate supply of fresh water is maintained; arrange deck watches and notify the Purser of crew changes.
- Maintain up-to-date Deck Department files and records and attend and actively participate in Ship Safety Meetings as the Ship Safety Officer.
- Incident control and emergency response.
- Application of hazard assessment and job safety analysis.
- Conduct risk assessment, incident investigation, and root cause determination.
- Promote a positive customer experience.
- Have full knowledge of the *Solas Training Manual* under the SMS
- Understand the Safety Management System (SMS) under ISM
- Be aware of all aspects of the ship's operation, so that they are able, if required, to assume command immediately
- Ensure workers under their supervision have proper training and understand their responsibilities under the CLC Part II
- Supervise cargo operations and have full understanding of Dangerous Goods and associated hazards



- Have full familiarity with the International Collision Regulations
- Have full familiarity of the fire control panel, hull opening & water tight door panel and other indicator panels
- Understand and maintain ship security plan, perform drills, and maintain all ship security equipment.

### **What qualifications do I need to be considered for this opportunity?**

#### **Education Certification and Experience**

- Valid Master, Near Coastal STCW 2010 Certificate of Competency
- Minimum 5 years of experience as a Deck Officer, 2 of which need to be as a Chief Officer of a large vessel
- Radio Operator Certificate (GMDSS)

#### **Additional Qualifications**

- Knowledge and experience working with vessels certified under the International Safety Management Code
- Valid Transport Canada Marine Medical
- Demonstrated Leadership Abilities

#### **Assets Qualifications**

- Graduate from a recognized marine school program
- MED Refresher
- Previous experience working on large passenger ferries
- Passenger Safety Management or Specialized Passenger Safety Management
- Knowledge of the Canadian Regulations including the Canada Labour Code Part II and MOHS Regulations

**Hourly Rate:** \$39.655

#### **Marine Atlantic's Tour Pattern**

There is a monthly tour pattern for regularly assigned positions of 15 days on and 15 days off, normally commencing the 1st and 15th of each month. As a new employee, you will be called for work in accordance with operational requirements; therefore, you may be required to work in intervals throughout both tours (i.e. one month) in order to obtain 15 days of work. Please note, you may be called to work in excess of 15 days per month should it be operationally required.

#### **The Marine Atlantic Team**

Our employees embody our core values; they are diverse, safety-oriented team players who exhibit integrity and commitment, and always strive for excellence. Their understanding and commitment to our values make our employees an invaluable part of our organization.

#### **How do I become part of the team?**

If you meet the listed qualifications, are interested in this opportunity and exemplify our core values, please apply online.

**All applicants must apply online:**

[APPLY ONLINE](#)



## Notes

- This is a designated Safety Sensitive position and subject to the provisions of Marine Atlantic's Drug and Alcohol Policy which includes, but not limited to pre-employment testing. Marine Atlantic has a zero-tolerance policy for alcohol, cannabis, and illicit drugs.
- Marine Atlantic recognizes the importance of vaccination to reduce the risk of spreading COVID-19 while continuing to provide an essential service to the province of Newfoundland and Labrador. All employees are required to follow Marine Atlantic Covid-19 protocols. As mandated by the Government of Canada, all employees, including new hires, are required to be fully vaccinated for COVID-19, unless a reasonable accommodation is requested and authorized based on one of the prohibited grounds of discrimination as defined by the Canadian Human Rights Act. As part of the recruitment process, proof of vaccination for COVID-19 will be required or the necessary documentation to provide an approved accommodation.

## Additional Information

Marine Atlantic is a Federal Crown Corporation that provides a vital ferry service link between Newfoundland and Labrador and mainland Canada.

At Marine Atlantic, we are dedicated to building and fostering an inclusive and diverse environment, where all employees and customers feel welcomed, valued, and respected.

Marine Atlantic invites applications from all qualified candidates and hires on the basis of merit. We are committed to the principles of equitable employment for all and strongly encourage applications from women, Indigenous Peoples, persons with disabilities, visible minorities and 2SLGBTQIA+ community members. If you are a member of one or more of these groups, please state to which group(s) you identify in your cover letter, resume or application.

To receive this job poster in an alternative format or to discuss alternate ways of completing the online application, please contact the Marine Atlantic Human Resources Department, in confidence, at [recruiting@marine-atlantic.ca](mailto:recruiting@marine-atlantic.ca).

We are committed to providing an inclusive and barrier-free work environment, starting with the recruitment process. If you need to be accommodated during any phase of the evaluation process, contact the Marine Atlantic Human Resources Department, in confidence, at [recruiting@marine-atlantic.ca](mailto:recruiting@marine-atlantic.ca).

