



“I want to work in a dimly-lit office,”  
said no one ever.

## Third Officers

**\*\$5000 signing incentive available**

As part of the Marine Atlantic team, you will participate in a variety of ongoing training programs and development opportunities to navigate your career and chart your course for success. We provide a positive and inclusive work culture that is dedicated to creating an environment which promotes employee growth, career development, and job satisfaction. Some benefits of working with Marine Atlantic include competitive salaries, defined benefit pension plan, comprehensive health benefit packages, and professional development opportunities. Come experience the pride of working with an organization with newly constructed and revitalized infrastructure that has positioned itself for the future.

Marine Atlantic is currently looking for **Third Officers** to work onboard our vessels that operate from the ports of Port aux Basques NL and North Sydney NS year-round; and Argientia NL during the summer season. These positions are permanent full-time spare and relief positions that are scheduled across our fleet and each tour based on operational requirements.

\*Marine Atlantic is prepared to offer successful candidates a \$5,000.00 signing incentive in return for one year return of service in the Third Officer position. Candidates who choose to leave the company before the completion of the 1 year of return for service, must reimburse the company the balance of the \$5,000.00 signing incentive on a pro rata basis.

Vessel officers are responsible for knowing, understanding, respecting and promoting Bridge Team Management, the Vessel Emergency Plan, Muster Lists, and SOLAS training manual. This includes maintaining the plan; training employees; participating in emergency preparedness training, drills and exercises; and maintaining records of all preparedness activities.

The Third Officer reports directly to the Chief Officer and is responsible as a supervisor for loading/unloading operation, supervising mooring operations, completing job cards as assigned and keeping a navigational watch.



Marine Atlantic  
Marine Atlantique

Canada

[marineatlantic.ca/hiringnow](http://marineatlantic.ca/hiringnow)

## **Additional Key Areas of Responsibility**

- Contribute to an inclusive, respectful workplace and uphold our corporate values
- Refer to and understand the requirements of the Safety Management System (SMS)
- Actively participate in emergency and security drills
- Maintain the security of the bridge when underway
- Open and close ramps and hull openings when in port
- Assist in the accomplishment of company objectives by performing other related duties as required.

## **What qualifications do I need to be considered for this opportunity?**

### **Certification**

- Watchkeeping Mate or Watchkeeping Mate, Near Coastal or Higher
- STCW 95 6.1, 6.2 and 6.3
- Valid MED refresher
- FRC and FRC refresher
- Bridge Resource Management and refresher
- ECDIS
- ROC-MC or GOC
- Transport Canada Approved Medical Examination

### **Additional Qualifications**

- Ability to work in confined spaces
- Ability to lift 10Kg.
- Transportation of Dangerous Goods Awareness
- Security Awareness
- Computer Literacy

### **Asset Qualifications**

- Passenger Safety Management
- Specialized Passenger Safety Management

**Hourly Rate:** \$31.626

### **Marine Atlantic's Tour Pattern**

There is a monthly tour pattern for regularly assigned positions of 15 days on and 15 days off, normally commencing the 1st and 15th of each month. As a new employee, you will be called for work in accordance with



**Marine Atlantic**  
**Marine Atlantique**

**Canada**

[marineatlantic.ca/hiringnow](http://marineatlantic.ca/hiringnow)

operational requirements; therefore, you may be required to work in intervals throughout both tours (i.e. one month) in order to obtain 15 days of work. Please note, you may be called to work fewer than or in excess of 15 days per month should it be operationally required.

## **The Marine Atlantic Team**

Our employees embody our core values; they are diverse safety-oriented team players who exhibit integrity and commitment, and always strive for excellence. Their understanding and commitment to our values make our employees an invaluable part of our organization.

## **How do I become part of the team?**

If you meet the listed qualifications, are interested in this opportunity and exemplify our core values, please apply online.

## **All applicants must apply online:**

**[APPLY ONLINE](#)**

### **Notes**

- This is a designated Safety Sensitive position and subject to the provisions of Marine Atlantic's Drug and Alcohol Policy which includes, but not limited to pre-employment testing. Marine Atlantic has a zero-tolerance policy for alcohol, cannabis, and illicit drugs.
- Marine Atlantic recognizes the importance of vaccination to reduce the risk of spreading COVID-19 while continuing to provide an essential service to the province of Newfoundland and Labrador. All employees are required to follow Marine Atlantic Covid-19 protocols. As mandated by the Government of Canada, all employees, including new hires, are required to be fully vaccinated for COVID-19, unless a reasonable accommodation is requested and authorized based on one of the prohibited grounds of discrimination as defined by the Canadian Human Rights Act. As part of the recruitment process, proof of vaccination for COVID-19 will be required or the necessary documentation to provide an approved accommodation.

## **Additional Information**

Marine Atlantic is a Federal Crown Corporation that provides a vital ferry service link between Newfoundland and Labrador and mainland Canada.

At Marine Atlantic, we are dedicated to building and fostering an inclusive and diverse environment, where all employees and customers feel welcomed, valued, and respected.



Marine Atlantic invites applications from all qualified candidates and hires on the basis of merit. We are committed to the principles of equitable employment for all and strongly encourage applications from women, Indigenous Peoples, persons with disabilities, visible minorities and 2SLGBTQIA+ community members. If you are a member of one or more of these groups, please state to which group(s) you identify in your cover letter, resume or application.

To receive this job poster in an alternative format or to discuss alternate ways of completing the online application, please contact the Marine Atlantic Human Resources Department, in confidence, at [recruiting@marine-atlantic.ca](mailto:recruiting@marine-atlantic.ca).

We are committed to providing an inclusive and barrier-free work environment, starting with the recruitment process. If you need to be accommodated during any phase of the evaluation process, contact the Marine Atlantic Human Resources Department, in confidence, at [recruiting@marine-atlantic.ca](mailto:recruiting@marine-atlantic.ca).

