

TRAVEL AND HOSPITALITY DISCLOSURES

January 30, 2020



Marine Atlantic
Marine Atlantique

Travel and Hospitality Disclosures

The Government of Canada has implemented a series of measures to strengthen public sector management by enhancing transparency and oversight of public resources in the federal government.

As a federal Crown corporation, and in the spirit of these measures to promote openness, transparency and accountability, Marine Atlantic posts the travel and hospitality expenses of its Board of Directors and Executive Team through proactive disclosure on a monthly basis.

All expenses are inclusive of taxes. Please note there may be occasions whereby there is a delay in posting an expense due to timing of travel and processing of claims.

Board of Directors – Travel Expenditures

For:	<i>Parsons, Kristopher</i> - Chair of the Board of Directors; Member - Audit Committee; Member - Pension Management Committee; Member - Corporate Governance, Risk and Strategy Committee; Member - Human Resources, Health, Safety and Environment Committee (<i>Resigned Effective November 18, 2019</i>)					
Date	Purpose	Location	Transportation	Accommodation	Meals & Incidentals	Total
<i>No expense claims this period</i>			\$ -	\$ -	\$ -	\$ -

For:	<i>Doody, James G.</i> - Board Member; Chair - Pension Management Committee; Member - Corporate Governance, Risk and Strategy Committee					
Date	Purpose	Location	Transportation	Accommodation	Meals & Incidentals	Total
<i>No expense claims this period</i>			\$ -	\$ -	\$ -	\$ -

For:	<i>Bussey, Janie</i> - Board Member; Chair - Human Resources, Health, Safety and Environment Committee; Member - Corporate Governance, Risk and Strategy Committee					
Date	Purpose	Location	Transportation	Accommodation	Meals & Incidentals	Total
<i>No expense claims this period</i>			\$ -	\$ -	\$ -	\$ -

For:	<i>Arsenault, Carla</i> - Board Member; Member - Pension Management Committee; Member - Audit Committee					
Date	Purpose	Location	Transportation	Accommodation	Meals & Incidentals	Total
November 24-25	Attend Board Committee Meeting / Attend Training Session	St. John's, NL	\$ 814.80	\$ 316.47	\$ 135.70	\$ 1,266.97
November 30 - December 3	Attend Training Session and Board Meetings	St. John's, NL	\$ 844.30	\$ 480.49	\$ 241.20	\$ 1,565.99

For:	<i>Chaffey, John Brent</i> - Board Member; Member - Pension Management Committee; Member - Human Resources, Health, Safety and Environment Committee					
Date	Purpose	Location	Transportation	Accommodation	Meals & Incidentals	Total
October 6-9	Attend Board Committee Meeting	Toronto, ON	\$ 2,096.99	\$ 608.76	\$ 211.25	\$ 2,917.00
November 30 - December 3	Attend Training Session and Board Meetings	St. John's, NL	\$ 827.00	\$ 311.56	\$ 332.95	\$ 1,471.51

For:	<i>Fitzgerald, Owen</i> - Board Member; Member - Audit Committee; Member - Human Resources, Health, Safety and Environment Committee					
Date	Purpose	Location	Transportation	Accommodation	Meals & Incidentals	Total
<i>No expense claims this period</i>			\$ -	\$ -	\$ -	\$ -

For:	<i>O'Brien, Gary Joseph</i> - Board Member; Chair - Corporate Governance, Risk and Strategy Committee; Member - Pension Management Committee (<i>Interim, Acting Chair of the Board of Directors - Effective November 22, 2019</i>)					
Date	Purpose	Location	Transportation	Accommodation	Meals & Incidentals	Total
November 23-26	Attend Board Committee Meeting / Attend Training Session	St. John's, NL	\$ 331.00	\$ 295.12	\$ 282.15	\$ 908.27
November 30 - December 3	Attend Training Session and Board Meetings	St. John's, NL	\$ 1,188.80	\$ 467.34	\$ 241.65	\$ 1,897.79

For:	<i>Priddle, Craig</i> - Board Member; Chair - Audit Committee; Member - Corporate Governance, Risk and Strategy Committee					
Date	Purpose	Location	Transportation	Accommodation	Meals & Incidentals	Total
November 23-26	Attend Board Committee Meeting / Attend Training Session	St. John's, NL	\$ 700.00	\$ 442.68	\$ 373.90	\$ 1,516.58
November 30 - December 2	Attend Training Session and Board Meetings	St. John's, NL	\$ 1,234.59	\$ 155.78	\$ 153.00	\$ 1,543.37

For:	<i>White, Ann-Margret</i> - Board Member; Member - Audit Committee; Member - Human Resources, Health, Safety and Environment Committee					
Date	Purpose	Location	Transportation	Accommodation	Meals & Incidentals	Total
<i>No expense claims this period</i>			\$ -	\$ -	\$ -	\$ -

Board of Directors – Hospitality Expenditures

Date	Description	Amount
<i>Nothing to report for this period</i>		-
Totals		\$ -

Executive – Travel Expenditures

President and CEO

The President and CEO is responsible for the overall functioning oversight of the Corporation and all locations and facilities, is a member of and has responsibilities in providing updates and reports to the Board of Directors.

For:	<i>Hupman, Murray C.</i> - President & CEO; ex-officio member of the Board; Pension Management Committee; Corporate Governance, Risk and Strategy Committee; and Human Resources, Health, Safety and Environment Committee					
Date	Purpose	Location	Transportation	Accommodation	Per Diem Allowance	Total
<i>No expense claims this period</i>			\$ -	\$ -	\$ -	\$ -

Chief Information Officer

The Chief Information Officer is responsible for the Information Technology and Information Management (IT/IM) Division within the company. The position has responsibilities for the IT budgets, IT infrastructure and Records Management in all locations across the company, and has staff in Port aux Basques, North Sydney and St. John's. This position is also responsible to provide reports and updates to the Audit Committee and the Board of Directors.

For:	<i>Tibbo, Colin</i> - Chief Information Officer					
Date	Purpose	Location	Transportation	Accommodation	Per Diem Allowance	Total
November 14-15	Attend Business Meetings	Halifax, NS	\$ 876.15	\$ 183.52	\$ 97.95	\$ 1,157.62
November 20-21	Attend Management Meetings	North Sydney, NS	\$ 1,001.15	\$ 168.91	\$ 93.85	\$ 1,263.91

Corporate Counsel/Corporate Secretary

The Corporate Counsel is responsible for providing legal advice and guidance to the senior management of Marine Atlantic and is the Corporate Secretary to the Corporation and the Board of Directors. This position is accountable for overall legal affairs, corporate insurance program, contract administration, and is an integral part of labour relations. This position is also responsible to provide reports and updates to the Audit Committee, the Pension Management Committee, the Corporate Governance, Risk and Strategy Committee, the Human Resources, Health, Safety and Environment Committee, and the Board of Directors.

For:	<i>Penney, Jacqueline</i> - Corporate Counsel/Corporate Secretary					
Date	Purpose	Location	Transportation	Accommodation	Per Diem Allowance	Total
December 8-9	Attend Business Meetings	Ottawa, ON	\$ 989.50	\$ 210.36	\$ 112.70	\$ 1,312.56

Vice President of Operations

The Vice President of Operations is accountable for the overall effectiveness of the Operations Division and is responsible for the planning, operations, capitalization and maintenance of the fleet, terminals and other related assets. This position has staff responsibilities in Port aux Basques, North Sydney, Argentia and the vessel fleet. This position is also responsible to provide reports and updates to the Audit Committee and the Board of Directors.

For:	<i>Gallant, Darrell</i> - Vice President Operations					
Date	Purpose	Location	Transportation	Accommodation	Per Diem Allowance	Total
December 1-4	Attend Management Meetings	St. John's, NL	\$ 1,078.90	\$ 466.48	\$ 256.35	\$ 1,801.73

Vice President of Finance

The Vice President of Finance is responsible for Corporate Accounting, Purchasing and Materials Management, and oversees the treasury, accounting, budget, tax and audit activities, and the purchase of materials, supplies and services. This position has staff responsibilities in Port aux Basques, North Sydney and St. John's. This position is also responsible to provide reports and updates to the Audit Committee, the Pension Management Committee, and the Board of Directors.

For:	<i>Leamon, Shawn</i> - Vice President Finance					
Date	Purpose	Location	Transportation	Accommodation	Per Diem Allowance	Total
November 26-27	Attend Business Meetings	North Sydney, NS	\$ -	\$ -	\$ 62.30	\$ 62.30
December 1-3	Attend Management Meetings	St. John's, NL	\$ 1,562.76	\$ 361.56	\$ 95.10	\$ 2,019.42

Vice President of Corporate Strategy and Human Resources

The Vice President of Corporate Strategy and Human Resources is responsible for Human Resources as well as the development, implementation and monitoring of corporate strategy and policies, risk management and manages the day-to-day relationship with the Corporation's Shareholder. This position has staff responsibilities in North Sydney, Port aux Basques, and St. John's. This position is also responsible to provide reports and updates to the Pension Management Committee, the Corporate Governance, Risk and Strategy Committee, the Human Resources, Health, Safety and Environment Committee, and the Board of Directors.

For:	<i>Position Vacant</i> - Vice President - Corporate Strategy and Human Resources					
Date	Purpose	Location	Transportation	Accommodation	Per Diem Allowance	Total
<i>No expense claims this period</i>			\$ -	\$ -	\$ -	\$ -

Vice President of Customer Experience

The Vice President of Customer Experience is responsible for all activities that contribute to meeting the needs of Marine Atlantic customers including reservations and ticketing, hospitality, marketing and customer relations, corporate communications, revenue generation, pricing, and the sailing schedule. This position has staff responsibilities at all locations. This position is also responsible to provide reports and updates to the Audit Committee and the Board of Directors.

For:	<i>Barnes, Don</i> - Vice President Customer Experience					
Date	Purpose	Location	Transportation	Accommodation	Per Diem Allowance	Total
November 20-22	Attend Management Meetings	North Sydney, NS	\$ 1,044.27	\$ 241.64	\$ 124.80	\$ 1,410.71

Executive – Hospitality Expenditures

Date	Description	Amount
	<i>Nothing to report for this period</i>	-
	Totals	\$ -