

TRAVEL AND HOSPITALITY DISCLOSURES

The Government of Canada has implemented a series of measures to strengthen public sector management by enhancing transparency and oversight of public resources in the federal government.

As a federal Crown corporation, and in the spirit of these measures to promote openness, transparency and accountability, Marine Atlantic posts the travel and hospitality expenses of its Board of Directors and Executive Team through proactive disclosure on a quarterly basis.

All expenses are inclusive of taxes. Please note there may be occasions whereby there is a delay in posting an expense due to timing of travel.

Board of Directors – Travel Expenditures

For:	<i>Parsons, Kristopher</i> - Chair of the Board of Directors; Member - Audit Committee; Member - Pension Management Committee; Member - Corporate Governance, Risk and Strategy Committee; Member - Human Resources, Health, Safety and Environment Committee					
Date	Purpose	Location	Transportation	Accommodation	Meals & Incidentals	Total
<i>No expense claims this period</i>			\$ -	\$ -	\$ -	\$ -

For:	<i>Doody, James G.</i> - Board Member; Chair - Pension Management Committee; Member - Corporate Governance, Risk and Strategy Committee					
Date	Purpose	Location	Transportation	Accommodation	Meals & Incidentals	Total
February 7-8	Attend Business Meetings	Toronto, ON	\$ 1,125.99	\$ 233.86	\$ 154.45	\$ 1,514.30

For:	<i>Bussey, Janie</i> - Board Member; Chair - Human Resources, Health, Safety and Environment Committee; Member - Corporate Governance, Risk and Strategy Committee					
Date	Purpose	Location	Transportation	Accommodation	Meals & Incidentals	Total
<i>No expense claims this period</i>			\$ -	\$ -	\$ -	\$ -

For:	<i>Arsenault, Carla</i> - Board Member; Member - Pension Management Committee; Member - Audit Committee					
Date	Purpose	Location	Transportation	Accommodation	Meals & Incidentals	Total
<i>No expense claims this period</i>			\$ -	\$ -	\$ -	\$ -

For:	<i>Chaffey, John Brent</i> - Board Member; Member - Pension Management Committee; Member - Human Resources, Health, Safety and Environment Committee					
Date	Purpose	Location	Transportation	Accommodation	Meals & Incidentals	Total
December 10-15	Attend Board Meetings	St. John's, NL	\$ 1,159.82	\$ 467.34	\$ 221.75	\$ 1,848.91
February 7-9	Attend Business Meetings	Toronto, ON	\$ 1,472.54	\$ 403.09	\$ 301.95	\$ 2,177.58

For:	<i>Fitzgerald, Owen</i> - Board Member; Member - Audit Committee; Member - Human Resources, Health, Safety and Environment Committee					
Date	Purpose	Location	Transportation	Accommodation	Meals & Incidentals	Total
October 17-20	Attend Business Meetings	Toronto, ON	\$ 596.14	\$ 948.39	\$ 339.50	\$ 1,884.03
November 17-19	Attend Board Meetings	St. John's, NL	\$ 861.10	\$ 311.56	\$ 172.15	\$ 1,344.81
December 13-16	Attend Board Meetings	St. John's, NL	\$ 846.10	\$ 480.47	\$ 279.55	\$ 1,606.12

For:	<i>O'Brien, Gary Joseph</i> - Board Member; Chair - Corporate Governance, Risk and Strategy Committee; Member - Pension Management Committee					
Date	Purpose	Location	Transportation	Accommodation	Meals & Incidentals	Total
November 17-25	Attend Board Meetings	St. John's, NL	\$ 1,136.10	\$ 467.34	\$ 299.80	\$ 1,903.24
December 13-16	Attend Board Meetings	St. John's, NL	\$ 1,132.10	\$ 464.51	\$ 259.30	\$ 1,855.91

For:	<i>Priddle, Craig</i> - Board Member; Chair - Audit Committee; Member - Corporate Governance, Risk and Strategy Committee					
Date	Purpose	Location	Transportation	Accommodation	Meals & Incidentals	Total
December 13-16	Attend Board Meetings	St. John's, NL	\$ 898.28	\$ 467.34	\$ 339.10	\$ 1,704.72

For:	<i>White, Ann-Margret</i> - Board Member; Member - Audit Committee; Member - Human Resources, Health, Safety and Environment Committee					
Date	Purpose	Location	Transportation	Accommodation	Meals & Incidentals	Total
March 3-5	Attend Business Meetings	Port aux Basques, NL	\$ 1,037.59	\$ 273.45	\$ 192.00	\$ 1,503.04

Board of Directors – Hospitality Expenditures

Date	Event Description	Amount
November 21, 2018	Working meals for Board of Directors meeting including members of the Senior Management Team in St. John's, NL (18 attendees including Board Members and Senior Management)	1,378.06
November 28, 2018	Working meal for Board of Directors meeting including members of the Senior Management Team in St. John's, NL (15 attendees including Board Members and Senior Management)	258.75
December 3, 2018	Working meal for Board of Directors meeting in St. John's, NL (7 attendees)	126.50
December 14-15, 2018	Working meals for Board of Directors meeting including members of the Senior Management Team in St. John's, NL (19 attendees including Board Members and Senior Management)	1,852.52
March 17-18, 2019	Working meals for Board of Directors meeting including members of the Senior Management Team in Corner Brook, NL (21 attendees including Board Members and Senior Management)	2,473.54
	Totals	\$ 6,089.37

Executive – Travel Expenditures

President and CEO

The President and CEO is responsible for the overall functioning oversight of the Corporation and all locations and facilities, is a member of and has responsibilities in providing updates and reports to the Board of Directors.

<i>Barnes, Don</i> - President & CEO; ex-officio member of the Board; Pension Management Committee; Corporate Governance, Risk and Strategy Committee; and Human Resources, Health, Safety and Environment Committee						
Date	Purpose	Location	Transportation	Accommodation	Per Diem Allowance	Total
November 12-15	Attend Conference	Ottawa, ON	\$ 1,649.75	\$ 701.58	\$ 248.00	\$ 2,599.33
December 12	Attend Business Meetings	St. John's, NL	\$ 36.00	\$ -	\$ -	\$ 36.00
January 7-11	Attend Business Meetings	North Sydney, NS	\$ 483.63	\$ 483.28	\$ 264.00	\$ 1,230.91
February 18-20	Attend Business Meetings	Sydney NS Halifax, NS	\$ 1,410.55	\$ 241.64	\$ 150.00	\$ 1,802.19

Corporate Counsel/Corporate Secretary

The Corporate Counsel is responsible for providing legal advice and guidance to the senior management of Marine Atlantic and is the Corporate Secretary to the Corporation and the Board of Directors. This position is accountable for overall legal affairs, corporate insurance program, contract administration, and is an integral part of labour relations. This position is also responsible to provide reports and updates to the Audit Committee, the Pension Management Committee, the Corporate Governance, Risk and Strategy Committee, the Human Resources, Health, Safety and Environment Committee, and the Board of Directors.

<i>Penney, Jacqueline</i> - Corporate Counsel/Corporate Secretary						
Date	Purpose	Location	Transportation	Accommodation	Per Diem Allowance	Total
December 18-20	Attend Divisional Team Meetings	Sydney, NS	\$ 866.14	\$ 319.06	\$ 134.00	\$ 1,319.20
January 25-31	Attend Business Meetings	London, UK	\$ 1,630.02	\$ 1,736.71	\$ 562.94	\$ 3,929.67
March 5-7	Attend Business Meetings	Sydney, NS	\$ 1,106.40	\$ 241.64	\$ 120.00	\$ 1,468.04
March 16-19	Attend Board of Directors Meeting	Corner Brook, NL	\$ 1,089.06	\$ 287.50	\$ 122.00	\$ 1,498.56

Chief Information Officer

The Chief Information Officer is responsible for the Information Technology and Information Management (IT/IM) Division within the company. The position has responsibilities for the IT budgets, IT infrastructure and Records Management in all locations across the company, and has staff in Port aux Basques, North Sydney and St. John's. This position is also responsible to provide reports and updates to the Audit Committee and the Board of Directors.

For: <i>Tibbo, Colin</i> - Chief Information Officer						
Date	Purpose	Location	Transportation	Accommodation	Per Diem Allowance	Total
January 7-9	Attend Business Meetings	Sydney, NS	\$ 916.39	\$ 324.82	\$ 146.00	\$ 1,387.21
January 29-31	Attend Conference	Toronto, ON	\$ 1,010.54	\$ 514.74	\$ 102.00	\$ 1,627.28
February 18-20	Attend Business Meetings	Ottawa, ON	\$ 847.41	\$ 451.28	\$ 116.00	\$ 1,414.69
March 16-18	Attend Board of Directors Meeting	Corner Brook, NL	\$ 1,087.58	\$ 287.50	\$ 84.00	\$ 1,459.08

Vice President of Operations

The Vice President of Operations is accountable for the overall effectiveness of the Operations Division and is responsible for the planning, operations, capitalization and maintenance of the fleet, terminals and other related assets. This position has staff responsibilities in Port aux Basques, North Sydney, Argentina and the vessel fleet. This position is also responsible to provide reports and updates to the Audit Committee and the Board of Directors.

For: <i>Hupman, Murray</i> - Vice President Operations						
Date	Purpose	Location	Transportation	Accommodation	Per Diem Allowance	Total
November 29	Attend Business Meetings	Sydney, NS	\$ 8.50	\$ -	\$ -	\$ 8.50
December 12-15	Attend Business Meeting and Board of Directors Meeting	Halifax, NS St. John's, NL	\$ 1,400.28	\$ 186.51	\$ 210.00	\$ 1,796.79
January 25-31	Attend Business Meetings	London, UK	\$ 1,734.06	\$ 1,746.38	\$ 592.94	\$ 4,073.38
February 3-8	Attend Business Meetings	Ottawa, ON St. John's, NL	\$ 1,435.72	\$ 830.43	\$ 254.00	\$ 2,520.15
February 19	Attend Business Meetings	Baddeck, NS	\$ 27.20	\$ -	\$ 18.00	\$ 45.20
February 20	Attend Business Meetings	Halifax, NS	\$ 168.70	\$ 168.91	\$ 70.00	\$ 407.61

Vice President of Finance

The Vice President of Finance is responsible for Corporate Accounting, Purchasing and Materials Management, and oversees the treasury, accounting, budget, tax and audit activities, and the purchase of materials, supplies and services. This position has staff responsibilities in Port aux Basques, North Sydney and St. John's. This position is also responsible to provide reports and updates to the Audit Committee, the Pension Management Committee, and the Board of Directors.

For: <i>Leamon, Shawn</i> - Vice President Finance						
Date	Purpose	Location	Transportation	Accommodation	Per Diem Allowance	Total
December 17-20	Attend Business Meetings	North Sydney, NS	\$ 5.75	\$ 374.61	\$ 158.00	\$ 538.36
February 7-11	Attend Business Meetings	Toronto, ON	\$ 1,150.14	\$ 688.29	\$ 274.00	\$ 2,112.43
March 12-14	Attend Business Meetings	Halifax, NS	\$ 1,032.14	\$ 326.10	\$ 196.00	\$ 1,554.24
March 16-18	Attend Board of Directors Meeting	Corner Brook, NL	\$ -	\$ 287.50	\$ 114.00	\$ 401.50

Director of Corporate Communications

The Director of Corporate Communications is accountable for the overall effectiveness of corporate communications. This position has staff responsibilities in St. John's and North Sydney. This position is also responsible to provide reports and updates to the Corporate Governance, Risk and Strategy Committee and the Board of Directors.

For: <i>Laing, Tara</i> - Director of Corporate Communications (effective September 4, 2018)						
Date	Purpose	Location	Transportation	Accommodation	Per Diem Allowance	Total
December 17-20	Attend Training	Greensboro, NC, U.S.A	\$ 1,620.37	\$ 899.70	\$ 204.90	\$ 2,724.97
January 7-9	Attend Business Meetings	Sydney, NS	\$ 817.80	\$ 289.73	\$ 134.00	\$ 1,241.53
February 19-22	Attend Business Meetings	Sydney, NS	\$ 1,021.86	\$ 415.25	\$ 190.00	\$ 1,627.11
March 3-4	Attend Business Meetings	Port aux Basques, NL	\$ 1,025.81	\$ 273.45	\$ 112.00	\$ 1,411.26
March 6-8	Attend Business Meetings	North Sydney, NS	\$ 998.55	\$ 241.64	\$ 102.00	\$ 1,342.19
March 16-18	Attend Board of Directors Meeting	Corner Brook, NL	\$ 956.77	\$ 287.50	\$ 114.00	\$ 1,358.27

Vice President of Corporate Strategy and Human Resources

The Vice President of Corporate Strategy and Human Resources is responsible for Human Resources as well as the development, implementation and monitoring of corporate strategy and policies, risk management and manages the day-to-day relationship with the Corporation's Shareholder. This position has staff responsibilities in North Sydney, Port aux Basques, and St. John's. This position is also responsible to provide reports and updates to the Pension Management Committee, the Corporate Governance, Risk and Strategy Committee, the Human Resources, Health, Safety and Environment Committee, and the Board of Directors.

For:	<i>Frew, David</i> - Vice President - Corporate Strategy and Human Resources					
Date	Purpose	Location	Transportation	Accommodation	Per Diem Allowance	Total
January 21-25	Attend Divisional Team Meetings	North Sydney, NS	\$ 1,539.56	\$ 492.68	\$ 288.00	\$ 2,320.24

Director of Health, Safety and Environment

The Director of Health, Safety and Environment is accountable for the overall effectiveness of corporate health, safety, environment, security and emergency preparedness. This position has staff responsibilities in Port aux Basques and North Sydney. This position is also responsible to provide reports and updates to the Human Resources, Health, Safety and Environment Committee and the Board of Directors.

For:	<i>Reid, Bill</i> - Director of Health, Safety and Environment (effective September 4, 2018)					
Date	Purpose	Location	Transportation	Accommodation	Per Diem Allowance	Total
March 16-18	Attend Board of Directors Meeting	Corner Brook, NL	\$ 243.00	\$ 296.12	\$ 128.00	\$ 667.12
March 21-22	Attend Business Meetings	St. John's, NL	\$ 680.24	\$ 155.78	\$ 108.00	\$ 944.02

Vice President of Customer Experience

The Vice President of Customer Experience is responsible for all activities that contribute to meeting the needs of Marine Atlantic customers including reservations and ticketing, hospitality, marketing and customer relations, corporate communications, revenue generation, pricing, and the sailing schedule. This position has staff responsibilities at all locations. This position is also responsible to provide reports and updates to the Audit Committee and the Board of Directors.

For:	<i>Rose, Vicki</i> - Vice President Customer Experience (effective September 4, 2018)					
Date	Purpose	Location	Transportation	Accommodation	Per Diem Allowance	Total
January 7-9	Attend Business Meetings	Sydney, NS	\$ 869.14	\$ 289.73	\$ 134.00	\$ 1,292.87
February 19-21	Attend Conference	Ottawa, ON	\$ 934.48	\$ 668.69	\$ 200.00	\$ 1,803.17
February 26-28	Attend Conference	Gander, NL	\$ 336.60	\$ 271.40	\$ 148.00	\$ 756.00

Executive – Hospitality Expenditures

Date	Description	Amount
December 3, 2018	Working meal for 2 Participants for Business Meeting - North Sydney, NS	42.55
January 7, 2019	Refreshments for 21 Participants for Business Meeting/Presentation - Membertou, NS	222.53
January 8, 2019	Refreshments for 12 Participants for Business Meeting/Presentation - North Sydney	34.83
	Totals	\$ 299.91