

## TRAVEL AND HOSPITALITY DISCLOSURES

The Government of Canada has implemented a series of measures to strengthen public sector management by enhancing transparency and oversight of public resources in the federal government.

As a federal Crown corporation, and in the spirit of these measures to promote openness, transparency and accountability, Marine Atlantic posts the travel and hospitality expenses of its Board of Directors and Executive Team through proactive disclosure on a quarterly basis.

All expenses are inclusive of taxes. Please note there may be occasions whereby there is a delay in posting an expense due to timing of travel.

### Board of Directors – Travel Expenditures

<b>For:</b>	<i>Parsons, Kristopher</i> - Chair of the Board of Directors; Member - Safety, Corporate Governance & Accountability Committee (SCGAC); Member - Human Resources & Pension Management Committee (HRPMC); Member - Audit & Risk Committee (ARC)					
<b>Date</b>	<b>Purpose</b>	<b>Location</b>	<b>Transportation</b>	<b>Accommodation</b>	<b>Meals &amp; Incidentals</b>	<b>Total</b>
January 15-18	Attend Board Meetings	Comer Brook, NL	\$ 958.34	\$ 546.30	\$ 159.20	\$ 1,663.84
February 13-15	Attend Business Meetings	Ottawa, ON	\$ 1,697.37	\$ 561.74	\$ 147.50	\$ 2,406.61

<b>For:</b>	<i>Careen, Nick</i> - Board Member; Member - Safety, Corporate Governance & Accountability Committee (SCGAC); Member - Audit & Risk Committee (ARC)					
<b>Date</b>	<b>Purpose</b>	<b>Location</b>	<b>Transportation</b>	<b>Accommodation</b>	<b>Meals &amp; Incidentals</b>	<b>Total</b>
November 5-6	Attend Board Meetings	St. John's, NL	\$ 120.00	\$ -	\$ 192.50	\$ 312.50

<b>For:</b>	<i>Doody, James G.</i> - Board Member; Chair - Human Resources & Pension Management Committee (HRPMC)					
<b>Date</b>	<b>Purpose</b>	<b>Location</b>	<b>Transportation</b>	<b>Accommodation</b>	<b>Meals &amp; Incidentals</b>	<b>Total</b>
January 15-19	Attend Board Meetings	Comer Brook, NL	\$ 1,251.67	\$ 728.40	\$ 272.10	\$ 2,252.17
February 27	Attend Training Session	Halifax, NS	\$ 1,064.13	\$ 146.63	\$ 124.60	\$ 1,335.36

<b>For:</b>	<i>Bussey, Janie</i> - Board Member; Member - Audit & Risk Committee (ARC); Member - Human Resources & Pension Management Committee (HRPMC)					
<b>Date</b>	<b>Purpose</b>	<b>Location</b>	<b>Transportation</b>	<b>Accommodation</b>	<b>Meals &amp; Incidentals</b>	<b>Total</b>
January 17-18	Attend Board Meetings	Comer Brook, NL	\$ 944.59	\$ 182.10	\$ 124.60	\$ 1,251.29
February 27	Attend Training Session	Halifax, NS	\$ 820.90	\$ 146.63	\$ 79.60	\$ 1,047.13

<b>For:</b> <i>Rudderham, Dwight</i> - Board Member; Member - Safety, Corporate Governance & Accountability Committee (SCGAC)						
<b>Date</b>	<b>Purpose</b>	<b>Location</b>	<b>Transportation</b>	<b>Accommodation</b>	<b>Meals &amp; Incidentals</b>	<b>Total</b>
January 16-18	Attend Board Meetings	Corner Brook, NL	\$ 1,650.63	\$ 380.34	\$ 220.70	\$ 2,251.67
March 17-20	Attend Board Meetings	St. John's, NL	\$ 925.74	\$ 496.23	\$ -	\$ 1,421.97

<b>For:</b> <i>Chaffey, John Brent</i> - Board Member; Member - Human Resources & Pension Management Committee (HRPMC)						
<b>Date</b>	<b>Purpose</b>	<b>Location</b>	<b>Transportation</b>	<b>Accommodation</b>	<b>Meals &amp; Incidentals</b>	<b>Total</b>
January 13-14	Attend Training Session	St. John's, NL	\$ 1,200.53	\$ 330.82	\$ 237.50	\$ 1,768.85
January 16-18	Attend Board Meetings	Corner Brook, NL	\$ 130.00	\$ 364.20	\$ 186.90	\$ 681.10
February 27	Attend Training Session	Halifax, NS	\$ 782.00	\$ 146.63	\$ -	\$ 928.63
March 18-20	Attend Board Meetings	St. John's, NL	\$ 1,032.00	\$ 496.23	\$ 316.60	\$ 1,844.83

<b>For:</b> <i>Fitzgerald, Owen</i> - Board Member; Member - Audit & Risk Committee (ARC)						
<b>Date</b>	<b>Purpose</b>	<b>Location</b>	<b>Transportation</b>	<b>Accommodation</b>	<b>Meals &amp; Incidentals</b>	<b>Total</b>
December 21	Attend Board Meeting	North Sydney, NS	\$ 30.00	\$ -	\$ -	\$ 30.00
January 12-19	Attend Board Orientation and Board Meetings	Port aux Basques, NL St. John's, NL Corner Brook, NL	\$ 1,249.12	\$ 1,165.42	\$ 543.40	\$ 2,957.94
February 22	Attend Board Orientation	North Sydney, NS	\$ 30.00	\$ -	\$ -	\$ 30.00
February 26-27	Attend Training Session	Halifax, NS	\$ 400.00	\$ 293.26	\$ 124.60	\$ 817.86
March 18-20	Attend Board Meetings	St. John's, NL	\$ 827.00	\$ 496.23	\$ 249.20	\$ 1,572.43

<b>For:</b> <i>O'Brien, Gary Joseph</i> - Board Member; Chair - Safety, Corporate Governance & Accountability Committee (SCGAC)						
<b>Date</b>	<b>Purpose</b>	<b>Location</b>	<b>Transportation</b>	<b>Accommodation</b>	<b>Meals &amp; Incidentals</b>	<b>Total</b>
January 13-18	Attend Training Session and Board Meetings	St. John's, NL Corner Brook, NL	\$ 1,198.39	\$ 1,059.22	\$ 526.10	\$ 2,783.71
February 26-28	Attend Training Session	Halifax, NS	\$ 1,130.00	\$ 293.26	\$ 209.50	\$ 1,632.76
March 17-20	Attend Board Meetings	St. John's, NL	\$ 1,107.00	\$ 661.64	\$ 367.70	\$ 2,136.34

<b>For:</b> <i>Priddle, Craig</i> - Board Member; Chair - Audit & Risk Committee (ARC)						
<b>Date</b>	<b>Purpose</b>	<b>Location</b>	<b>Transportation</b>	<b>Accommodation</b>	<b>Meals &amp; Incidentals</b>	<b>Total</b>
January 12-14	Attend Training Session	St. John's, NL	\$ 685.14	\$ 330.82	\$ 237.70	\$ 1,253.66
January 31 - February 1	Attend Board Orientation	Port aux Basques, NL	\$ 215.00	\$ 50.00	\$ 192.20	\$ 457.20
February 27	Attend Training Session	Halifax, NS	\$ 782.00	\$ 146.63	\$ -	\$ 928.63
March 18-20	Attend Board Meetings	St. John's, NL	\$ 877.00	\$ 330.82	\$ 203.90	\$ 1,411.72

<b>For:</b>	<i>White, Ann-Margaret</i> - Board Member; Member - Audit & Risk Committee (ARC); Member - Safety, Corporate Governance & Accountability Committee (SCGAC)					
<b>Date</b>	<b>Purpose</b>	<b>Location</b>	<b>Transportation</b>	<b>Accommodation</b>	<b>Meals &amp; Incidentals</b>	<b>Total</b>
January 16-19	Attend Board Meetings	Comer Brook, NL	\$ 978.34	\$ 546.30	\$ 209.80	\$ 1,734.44
February 27	Attend Training Session	Halifax, NS	\$ 460.00	\$ 315.54	\$ 124.60	\$ 900.14
March 18-20	Attend Board Meetings	St. John's, NL	\$ 12.00	\$ -	\$ -	\$ 12.00

### Board of Directors – Hospitality Expenditures

<b>Date</b>	<b>Event Description</b>	<b>Amount</b>
January 16-18	Working meals for Board of Directors meetings in Comer Brook, NL (20 attendees including Board Members and Senior Management over three days)	3,049.89
January 13-14	Working meals for Board of Directors meetings in St. John's, NL (19 attendees including Board Members and Senior Management over two days)	1,095.08
February 27	Working meals for Training Session for Board Committee in Halifax, NS (15 attendees including Board Members, Senior Management and Trainers)	760.38
March 18-20	Working meals for Board of Directors meetings in St. John's, NL (20 attendees including Board Members and Senior Management over three days)	2,602.56
	<b>Totals</b>	<b>\$ 7,507.91</b>

## Executive – Travel Expenditures

### President and CEO

The President and CEO is responsible for the overall functioning oversight of the Corporation and all locations and facilities, is a member of and has responsibilities in providing updates and reports to the Board of Directors.

<b>For:</b>		<i>Griffin, Paul</i> - President & CEO; ex-officio member of the Board, SCGAC and HRPMC				
<b>Date</b>	<b>Purpose</b>	<b>Location</b>	<b>Transportation</b>	<b>Accommodation</b>	<b>Per Diem Allowance</b>	<b>Total</b>
January 31 - February 2	Attend Business Meetings and Board Meeting	Ottawa, ON Corner Brook, NL	\$ 1,863.77	\$ 375.06	\$ 164.00	\$ 2,402.83
February 26 - March 2	Attend Training, Business Meetings and Management Meetings	Halifax, NS Port aux Basques, NL Grand Falls-Windsor, NL	\$ 1,763.20	\$ 363.05	\$ 216.00	\$ 2,342.25

### Chief Information Officer

The Chief Information Officer is responsible for the Information Technology and Information Management (IT/IM) Division within the company. The position has responsibilities for the IT budgets, IT infrastructure and Records Management in all locations across the company, and has staff in Port aux Basques, North Sydney and St. John's. This position is also responsible to provide reports and updates to the Board of Directors.

<b>For:</b>		<i>Tibbo, Colin</i> - Chief Information Officer				
<b>Date</b>	<b>Purpose</b>	<b>Location</b>	<b>Transportation</b>	<b>Accommodation</b>	<b>Per Diem Allowance</b>	<b>Total</b>
February 20-23	Attend Conference	Montreal, QC	\$ 666.13	\$ 567.66	\$ 112.00	\$ 1,345.79
February 28 - March 2	Attend Management Meetings	Port aux Basques, NL North Sydney, NS	\$ 1,486.68	\$ 153.40	\$ 210.00	\$ 1,850.08

### Vice President of Customer Experience

The Vice President of Customer Experience is responsible for all activities that contribute to meeting the needs of Marine Atlantic customers including reservations and ticketing, hospitality, marketing and customer relations, corporate communications, revenue generation, pricing, and the sailing schedule. This position has staff responsibilities at all locations. This position is also responsible to provide reports and updates to the Board of Directors.

<b>For:</b> <i>Barnes, Don</i> - Vice President Customer Experience						
<b>Date</b>	<b>Purpose</b>	<b>Location</b>	<b>Transportation</b>	<b>Accommodation</b>	<b>Per Diem Allowance</b>	<b>Total</b>
February 6-8	Attend Conference	Montreal, QC	\$ 1,379.13	\$ 425.48	\$ 126.00	\$ 1,930.61

### Vice President of Finance

The Vice President of Finance is responsible for Corporate Accounting, Purchasing and Materials Management, and oversees the treasury, accounting, budget, tax and audit activities, and the purchase of materials, supplies and services. This position has staff responsibilities in Port aux Basques, North Sydney and St. John's. This position is also responsible to provide reports and updates to the Audit and Risk Committee, the Human Resources and Pension Management Committee, and the Board of Directors.

<b>For:</b> <i>Leamon, Shawn</i> - Vice President Finance						
<b>Date</b>	<b>Purpose</b>	<b>Location</b>	<b>Transportation</b>	<b>Accommodation</b>	<b>Per Diem Allowance</b>	<b>Total</b>
January 12-15	Attend Board Meeting	St. John's, NL	\$ 1,180.33	\$ 505.01	\$ 182.00	\$ 1,867.34
January 16-19	Attend Quarterly Meeting of Board of Directors and Business Meetings	Comer Brook, NL	\$ -	\$ 522.57	\$ 124.00	\$ 646.57
January 31 - February 2	Attend Business Meetings	Ottawa, ON	\$ 1,210.13	\$ 375.06	\$ 134.00	\$ 1,719.19
February 26 - 27	Attend Training	Halifax, NS	\$ 846.29	\$ 140.76	\$ 94.00	\$ 1,081.05

### Corporate Counsel/Corporate Secretary

The Corporate Counsel is responsible for providing legal advice and guidance to the senior management of Marine Atlantic and is the Corporate Secretary to the Corporation and the Board of Directors. This position is accountable for overall legal affairs, corporate insurance program, contract administration, and is an integral part of labour relations. This position is also responsible to provide reports and updates to the Audit and Risk Committee, the Human Resources and Pension Management Committee, Safety, Corporate Governance and Accountability Committee and the Board of Directors.

<b>For:</b> <i>Penney, Jacqueline</i> - Corporate Counsel/Corporate Secretary						
<b>Date</b>	<b>Purpose</b>	<b>Location</b>	<b>Transportation</b>	<b>Accommodation</b>	<b>Per Diem Allowance</b>	<b>Total</b>
December 20	Attend Business Meetings	Halifax, NS	\$ 922.86	\$ -	\$ 70.00	\$ 992.86
January 16-19	Attend Quarterly Meeting of Board of Directors	Comer Brook, NL	\$ 1,168.03	\$ 522.57	\$ 122.00	\$ 1,812.60
January 24-31	Attend Business Meetings	London, England	\$ 1,953.16	\$ 973.35	\$ 434.97	\$ 3,361.48
March 1-2	Attend Training	Halifax, NS	\$ 782.00	\$ 205.28	\$ 76.00	\$ 1,063.28

### Vice President of Operations

The Vice President of Operations is accountable for the overall effectiveness of the Operations Division and is responsible for the planning, operations, capitalization and maintenance of the fleet, terminals and other related assets. This position has staff responsibilities in Port aux Basques, North Sydney, Argentina and the vessel fleet. This position is also responsible to provide reports and updates to the Board of Directors.

<b>For:</b> <i>Hupman, Murray</i> - Vice President Operations						
<b>Date</b>	<b>Purpose</b>	<b>Location</b>	<b>Transportation</b>	<b>Accommodation</b>	<b>Per Diem Allowance</b>	<b>Total</b>
January 11-14	Attend Board Meeting	St. John's, NL	\$ 1,227.20	\$ 496.23	\$ 174.00	\$ 1,897.43
January 15-19	Attend Quarterly Meeting of Board of Directors	Comer Brook, NL	\$ 93.50	\$ 348.38	\$ 272.00	\$ 713.88
January 25-31	Attend Business Meetings	London, England	\$ 2,548.38	\$ 973.35	\$ 137.43	\$ 3,659.16
February 1-2	Attend Business Meetings	Ottawa, ON	\$ 1,093.67	\$ 468.69	\$ 136.00	\$ 1,698.36

## Vice President of Corporate Strategy and Human Resources

The Vice President of Corporate Strategy and Human Resources is responsible for Human Resources as well as the development, implementation and monitoring of corporate strategy and policies, risk management and manages the day-to-day relationship with the Corporation's Shareholder. This position has staff responsibilities in North Sydney, Port aux Basques, and St. John's. This position is also responsible to provide reports and updates to the Human Resources Pension Management Committee, Safety, Corporate Governance and Accountability Committee and the Board of Directors.

For:	<i>Frew, David</i> - Vice President - Corporate Strategy and Human Resources					
Date	Purpose	Location	Transportation	Accommodation	Per Diem Allowance	Total
December 12-14	Attend Divisional Meetings	Sydney, NS	\$ 1,117.57	\$ 246.34	\$ 178.00	\$ 1,541.91
January 16-19	Attend Quarterly Meeting of Board of Directors	Comer Brook, NL	\$ 1,244.53	\$ 348.38	\$ 84.00	\$ 1,676.91
February 26 - March 2	Attend Management Meetings	Port aux Basques, NL North Sydney, NS	\$ 1,809.39	\$ 553.14	\$ 148.00	\$ 2,510.53

## **Executive – Hospitality Expenditures**

Date	Description	Amount
November 14-17	Meals and Refreshments for 160 Participants for Manager's Forum – Membertou, NS	14,730.70
November 23	Meals and Refreshments for 36 Participants for Union/Executive Meeting - Membertou, NS	1,401.07
December 20	Meal and Refreshment for 1 Participant to attend Business Meeting - St. John's, NL	79.34
	<b>Totals</b>	<b>\$ 16,211.11</b>