

TRAVEL AND HOSPITALITY DISCLOSURES

The Government of Canada has implemented a series of measures to strengthen public sector management by enhancing transparency and oversight of public resources in the federal government.

As a federal Crown corporation, and in the spirit of these measures to promote openness, transparency and accountability, Marine Atlantic posts the travel and hospitality expenses of its Board of Directors and Executive Team through proactive disclosure on a quarterly basis.

All expenses are inclusive of taxes. Please note there may be occasions whereby there is a delay in posting an expense due to timing of travel.

Board of Directors – Travel Expenditures

For:	<i>Parsons, Kristopher</i> - Chair of the Board of Directors; Member - Safety, Corporate Governance & Accountability Committee (SCGAC); Member - Human Resources & Pension Management Committee (HRPMC); Member - Audit & Risk Committee (ARC)					
Date	Purpose	Location	Transportation	Accommodation	Meals & Incidentals	Total
October 1-3	Attend Business Meetings	Ottawa, ON	\$ 1,550.35	\$ 266.53	\$ 175.50	\$ 1,992.38

For:	<i>Careen, Nick</i> - Board Member; Member - Safety, Corporate Governance & Accountability Committee (SCGAC); Member - Audit & Risk Committee (ARC)					
Date	Purpose	Location	Transportation	Accommodation	Meals & Incidentals	Total
November 5-6	Attend Board Meetings	St. John's, NL	\$ -	\$ 409.36	\$ -	\$ 409.36

For:	<i>Cook, Stan</i> - Board Member; Chair - Safety, Corporate Governance & Accountability Committee (SCGAC)					
Date	Purpose	Location	Transportation	Accommodation	Meals & Incidentals	Total
No expense claims this period						
						\$ -

For:	<i>Doody, James G.</i> - Board Member; Chair - Audit & Risk Committee (ARC)					
Date	Purpose	Location	Transportation	Accommodation	Meals & Incidentals	Total
No expense claims this period						
						\$ -

For:	<i>Duggan, Sharon</i> - Board Member; Member - Safety, Corporate Governance & Accountability Committee (SCGAC); Member - Human Resources & Pension Management Committee (HRPMC)					
Date	Purpose	Location	Transportation	Accommodation	Meals & Incidentals	Total
November 5-6	Attend Board Meetings	St. John's, NL	\$ 173.98	\$ -	\$ -	\$ 173.98

For:	<i>Moffatt, Garfield</i> - Board Member; Member - Human Resources & Pension Management Committee (HRPMC); Member - Audit & Risk Committee (ARC)					
Date	Purpose	Location	Transportation	Accommodation	Meals & Incidentals	Total
November 5-6	Attend Board Meetings	St. John's, NL	\$ 912.94	\$ 409.36	\$ 141.60	\$ 1,463.90

For:	<i>Pelley, Walter</i> - Board Member; Member - Human Resources & Pension Management Committee (HRPMC); Member - Audit & Risk Committee (ARC)					
Date	Purpose	Location	Transportation	Accommodation	Meals & Incidentals	Total
November 5-6	Attend Board Meetings	St. John's, NL	\$ 834.94	\$ 409.36	\$ 220.90	\$ 1,465.20

For:	<i>Rudderham, Dwight</i> - Board Member; Chair - Human Resources & Pension Management Committee (HRPMC)					
Date	Purpose	Location	Transportation	Accommodation	Meals & Incidentals	Total
November 5-6	Attend Board Meetings	St. John's, NL	\$ 2,044.90	\$ 409.36	\$ 209.30	\$ 2,663.56

Board of Directors – Hospitality Expenditures

Date	Event Description	Amount
October 30	CEO Meeting for 10 participants with Key Stakeholders in Channel-Port aux Basques, NL	242.32
November 5-6	Working meals for 20 participants of Board of Directors 2-day Board Strategy Sessions including members of the Senior Management Team in St. John's, NL	2,221.81
	Totals	\$ 2,464.13

Executive – Travel Expenditures

President and CEO

The President and CEO is responsible for the overall functioning oversight of the Corporation and all locations and facilities, is a member of and has responsibilities in providing updates and reports to the Board of Directors.

For:	<i>Griffin, Paul</i> - President & CEO; ex-officio member of the Board, SCGAC and HRPAC					
Date	Purpose	Location	Transportation	Accommodation	Per Diem Allowance	Total
August 27-30	Attend Business Meetings	Toronto, ON	\$ 1,065.34	\$ 696.00	\$ 170.00	\$ 1,931.34
September 11-14	Attend Quarterly Meeting of Board of Directors and Committee Meetings	Argentia, NL North Sydney, NS	\$ 834.90	\$ 123.17	\$ 106.00	\$ 1,064.07
October 6-11	Attend Conference	Split, Croatia	\$ 1,773.48	\$ 1,666.64	\$ 430.93	\$ 3,871.05
October 23-27	Attend Business Meetings	St. John's, NL	\$ 50.00	\$ -	\$ -	\$ 50.00
October 30 - November 2	Attend Business Meetings	Port aux Basques, NL	\$ 1,306.99	\$ 368.13	\$ 172.00	\$ 1,847.12
November 7-9	Attend Business Meetings	Ottawa, ON	\$ 599.17	\$ 499.11	\$ 178.00	\$ 1,276.28
November 13-17	Attend Management Meetings	North Sydney, NS	\$ 958.34	\$ 524.76	\$ 122.00	\$ 1,605.10
November 20-23	Attend Business Meetings and Management Meetings	Port aux Basques, NL North Sydney, NS	\$ 1,523.70	\$ 276.57	\$ 184.00	\$ 1,984.27

Chief Information Officer

The Chief Information Officer is responsible for the Information Technology and Information Management (IT/IM) Division within the company. The position has responsibilities for the IT budgets, IT infrastructure and Records Management in all locations across the company, and has staff in Port aux Basques, North Sydney and St. John's. This position is also responsible to provide reports and updates to the Board of Directors.

For:	<i>Tibbo, Colin</i> - Chief Information Officer					
Date	Purpose	Location	Transportation	Accommodation	Per Diem Allowance	Total
September 11-14	Attend Quarterly Meeting of Board of Directors and Committee Meetings	Argentia, NL North Sydney, NS	\$ 175.00	\$ 118.47	\$ 92.00	\$ 385.47
September 24-26	Attend Conference	Halifax, NS	\$ 787.79	\$ 419.94	\$ 84.00	\$ 1,291.73
October 17-20	Attend Conference and Business Meetings	Niagara Falls, ON Montreal, QC	\$ 1,308.42	\$ 425.52	\$ 126.00	\$ 1,859.94
November 15-17	Attend Management Meetings	North Sydney, NS	\$ 934.16	\$ 236.94	\$ 84.00	\$ 1,255.10
November 20-23	Attend Business Meetings and Management Meetings	Port aux Basques, NLNorth Sydney, NS	\$ 925.64	\$ 288.30	\$ 184.00	\$ 1,397.94

Vice President of Customer Experience

The Vice President of Customer Experience is responsible for all activities that contribute to meeting the needs of Marine Atlantic customers including reservations and ticketing, hospitality, marketing and customer relations, corporate communications, revenue generation, pricing, and the sailing schedule. This position has staff responsibilities at all locations. This position is also responsible to provide reports and updates to the Board of Directors.

For: <i>Barnes, Don</i> - Vice President Customer Experience						
Date	Purpose	Location	Transportation	Accommodation	Per Diem Allowance	Total
September 11-16	Attend Board Meetings and Divisional Meetings	Argentia, NL North Sydney, NS	\$ 447.10	\$ 355.41	\$ 180.00	\$ 982.51
September 20-21	Attend Business Meetings	Gander, NL Placentia, NL	\$ 267.90	\$ 148.35	\$ 102.00	\$ 518.25
September 29 - October 3	Attend Divisional Meetings	North Sydney, NS	\$ 917.33	\$ 473.88	\$ 232.00	\$ 1,623.21
October 10-11	Attend Business Meetings and Divisional Meetings	North Sydney, NS	\$ 937.57	\$ 118.47	\$ 112.00	\$ 1,168.04
November 7-14	Attend Business Meetings	Montreal, QC Toronto, ON	\$ 1,437.28	\$ 449.82	\$ 404.00	\$ 2,291.10
November 20-24	Attend Business Meetings and Management Meetings	North Sydney, NS	\$ 1,396.92	\$ 483.78	\$ 178.00	\$ 2,058.70
November 26-30	Attend Business Meetings	North Sydney, NS	\$ 1,348.62	\$ 473.88	\$ 208.00	\$ 2,030.50

Vice President of Finance

The Vice President of Finance is responsible for Corporate Accounting, Purchasing and Materials Management, and oversees the treasury, accounting, budget, tax and audit activities, and the purchase of materials, supplies and services. This position has staff responsibilities in Port aux Basques, North Sydney and St. John's. This position is also responsible to provide reports and updates to the Audit and Risk Committee, the Human Resources and Pension Management Committee, and the Board of Directors.

For: <i>Leamon, Shawn</i> - Vice President Finance						
Date	Purpose	Location	Transportation	Accommodation	Per Diem Allowance	Total
October 3-6	Attend Conference	St. John's, NL	\$ 787.84	\$ 590.24	\$ 94.00	\$ 1,472.08
October 22-27	Attend Business Meetings	St. John's, NL	\$ 1,064.95	\$ 1,026.97	\$ 268.00	\$ 2,359.92
November 4-8	Attend Board Meeting and Business Meetings	St. John's, NL	\$ 1,241.81	\$ 818.72	\$ 252.00	\$ 2,312.53
November 13-14	Attend Management Meetings	North Sydney, NS	\$ 6.00	\$ -	\$ 44.00	\$ 50.00
November 21-24	Attend Business Meetings and Management Meetings	North Sydney, NS	\$ 25.00	\$ 118.47	\$ 110.00	\$ 253.47

Corporate Counsel/Corporate Secretary

The Corporate Counsel is responsible for providing legal advice and guidance to the senior management of Marine Atlantic and is the Corporate Secretary to the Corporation and the Board of Directors. This position is accountable for overall legal affairs, corporate insurance program, contract administration, and is an integral part of labour relations. This position is also responsible to provide reports and updates to the Audit and Risk Committee, the Human Resources and Pension Management Committee, Safety, Corporate Governance and Accountability Committee and the Board of Directors.

For: <i>Penney, Jacqueline</i> - Corporate Counsel/Corporate Secretary						
Date	Purpose	Location	Transportation	Accommodation	Per Diem Allowance	Total
October 5	Attend Business Meetings	Halifax, NS	\$ 789.14	\$ -	\$ 78.00	\$ 867.14
October 23-27	Attend Business Meetings	St. John's, NL	\$ 75.00	\$ -	\$ -	\$ 75.00
November 16-19	Attend Professional Development Course	Toronto, ON	\$ 1,013.11	\$ 783.03	\$ 170.00	\$ 1,966.14
November 20-22	Attend Business Meetings	North Sydney, NS	\$ 1,198.26	\$ 236.94	\$ 114.00	\$ 1,549.20
December 4-12	Attend Business Meetings	St. John's, NL	\$ 162.00	\$ -	\$ -	\$ 162.00

Vice President of Operations

The Vice President of Operations is accountable for the overall effectiveness of the Operations Division and is responsible for the planning, operations, capitalization and maintenance of the fleet, terminals and other related assets. This position has staff responsibilities in Port aux Basques, North Sydney, Argentia and the vessel fleet. This position is also responsible to provide reports and updates to the Board of Directors.

For: <i>Hupman, Murray</i> - Vice President Operations						
Date	Purpose	Location	Transportation	Accommodation	Per Diem Allowance	Total
September 7-8	Attend Business Meetings	Sydney, NS	\$ 17.00	\$ -	\$ -	\$ 17.00
September 12	Attend Board Meetings	Sydney, NS	\$ 8.50	\$ -	\$ 30.00	\$ 38.50
September 20-27	Attend Business Meetings	Halifax, NS St. John's, NL	\$ 594.23	\$ 953.48	\$ 144.00	\$ 1,691.71
October 24-25	Attend Business Meetings	Halifax, NS	\$ 150.40	\$ 163.05	\$ 46.00	\$ 359.45
November 4-8	Attend Board Meetings	St. John's, NL	\$ 1,247.06	\$ 468.90	\$ 218.00	\$ 1,933.96
November 16-17	Attend Management Meetings	Sydney, NS	\$ 17.00	\$ -	\$ -	\$ 17.00
November 22-23	Attend Management Meetings	Sydney, NS	\$ 17.00	\$ -	\$ -	\$ 17.00
December 3-7	Attend Business Meetings	Ottawa, ON	\$ 878.46	\$ 786.80	\$ 264.00	\$ 1,929.26

Vice President of Corporate Strategy and Human Resources

The Vice President of Corporate Strategy and Human Resources is responsible for Human Resources as well as the development, implementation and monitoring of corporate strategy and policies, risk management and manages the day-to-day relationship with the Corporation's Shareholder. This position has staff responsibilities in North Sydney, Port aux Basques, and St. John's. This position is also responsible to provide reports and updates to the Human Resources Pension Management Committee, Safety, Corporate Governance and Accountability Committee and the Board of Directors.

For: <i>Frew, David</i> - Vice President - Corporate Strategy and Human Resources						
Date	Purpose	Location	Transportation	Accommodation	Per Diem Allowance	Total
September 8	Attend Divisional Team Meeting	Argentia, NL	\$ 135.50	\$ -	\$ -	\$ 135.50
September 11-14	Attend Board Meetings and Divisional Meetings	North Sydney, NS	\$ 627.01	\$ 246.34	\$ 154.00	\$ 1,027.35
September 22-27	Attend Conference	Halifax, NS	\$ 388.54	\$ 735.48	\$ 168.00	\$ 1,292.02
October 6-11	Attend Conference	Split, Croatia	\$ 1,690.89	\$ 1,721.37	\$ 430.93	\$ 3,843.19
October 22-26	Attend Professional Development Training	Sydney, NS	\$ 1,041.55	\$ 492.68	\$ 318.00	\$ 1,852.23
November 13-23	Attend Business Meetings and Management Meetings	North Sydney, NS	\$ 1,955.41	\$ 862.19	\$ 300.00	\$ 3,117.60
December 3-7	Attend Conference and Business Meetings	Ottawa, ON	\$ 1,353.77	\$ 607.60	\$ 288.00	\$ 2,249.37

Executive – Hospitality Expenditures

Date	Description	Amount
September 21-22	Meals and Refreshments for 17 Participants for 2-Day Business Meetings - St. John's, NL	1,788.35
November 27-28	Meals and Refreshments for 15 Participants for 2-Day Business Meetings - North Sydney, NS	517.50
	Totals	\$ 2,305.85