

TRAVEL AND HOSPITALITY DISCLOSURES

The Government of Canada has implemented a series of measures to strengthen public sector management by enhancing transparency and oversight of public resources in the federal government.

As a federal Crown corporation, and in the spirit of these measures to promote openness, transparency and accountability, Marine Atlantic posts the travel and hospitality expenses of its Board of Directors and Executive Team through proactive disclosure on a quarterly basis.

All expenses are inclusive of taxes. Please note there may be occasions whereby there is a delay in posting an expense due to timing of travel.

Board of Directors – Travel Expenditures

For:	<i>Parsons, Kristopher</i> - Chair of the Board of Directors; Member - Safety, Corporate Governance & Accountability Committee (SCGAC); Member - Human Resources & Pension Management Committee (HRPMC); Member - Audit & Risk Committee (ARC)					
Date	Purpose	Location	Transportation	Accommodation	Meals & Incidentals	Total
May 16-17	Attend Training Session	Toronto, ON	\$ 1,506.44	\$ 632.26	\$ 148.14	\$ 2,286.84
June 7-18	Attend Board Meetings and Stakeholder Sessions	Corner Brook, NL North Sydney NS Argentia, NL	\$ 175.00	\$ 483.28	\$ 429.45	\$ 1,087.73

For:	<i>Doody, James G.</i> - Board Member; Chair - Human Resources & Pension Management Committee (HRPMC)					
Date	Purpose	Location	Transportation	Accommodation	Meals & Incidentals	Total
May 15-19	Attend Training Session	Toronto, ON	\$ 809.29	\$ 632.26	\$ 203.90	\$ 1,645.45
June 10-13	Attend Board Meetings	North Sydney, NS	\$ 1,103.60	\$ 483.28	\$ 327.25	\$ 1,914.13

For:	<i>Bussey, Janie</i> - Board Member; Member - Audit & Risk Committee (ARC); Member - Human Resources & Pension Management Committee (HRPMC)					
Date	Purpose	Location	Transportation	Accommodation	Meals & Incidentals	Total
May 15-17	Attend Training Session	Toronto, ON	\$ 784.74	\$ 749.78	\$ 196.35	\$ 1,730.87
June 1-2	Attend Business Meetings	Corner Brook, NL	\$ 848.00	\$ 177.09	\$ 121.40	\$ 1,146.49
June 9-13	Attend Board Meetings	North Sydney, NS	\$ 821.72	\$ 483.28	\$ 327.25	\$ 1,632.25

For:	<i>Rudderham, Dwight</i> - Board Member; Member - Safety, Corporate Governance & Accountability Committee (SCGAC)					
Date	Purpose	Location	Transportation	Accommodation	Meals & Incidentals	Total
March 17-20	Attend Board Meetings	St. John's, NL	\$ 37.50	\$ -	\$ 350.40	\$ 387.90
April 27-29	Attend Board Meetings	St. John's, NL	\$ 899.62	\$ 330.82	\$ 220.50	\$ 1,450.94

For:	<i>Chaffey, John Brent</i> - Board Member; Member - Human Resources & Pension Management Committee (HRPMC)					
Date	Purpose	Location	Transportation	Accommodation	Meals & Incidentals	Total
February 26-28	Attend Training Session	Halifax, NS	\$ 211.74	\$ -	\$ 237.70	\$ 449.44
April 27-29	Attend Board Meetings	St. John's, NL	\$ 1,313.69	\$ 330.82	\$ 237.50	\$ 1,882.01
June 9-14	Attend Board Meetings and Training Session	North Sydney, NS	\$ 175.00	\$ 362.46	\$ 421.60	\$ 959.06

For:	<i>Fitzgerald, Owen</i> - Board Member; Member - Audit & Risk Committee (ARC)					
Date	Purpose	Location	Transportation	Accommodation	Meals & Incidentals	Total
April 27-29	Attend Board Meetings	St. John's, NL	\$ 737.99	\$ 330.82	\$ 186.90	\$ 1,255.71
May 15-17	Attend Training Session	Toronto, ON	\$ 777.69	\$ 914.30	\$ 186.90	\$ 1,878.89

For:	<i>O'Brien, Gary Joseph</i> - Board Member; Chair - Safety, Corporate Governance & Accountability Committee (SCGAC)					
Date	Purpose	Location	Transportation	Accommodation	Meals & Incidentals	Total
April 27-29	Attend Board Meetings	St. John's, NL	\$ 698.00	\$ 330.82	\$ 288.60	\$ 1,317.42
June 10-13	Attend Board Meetings	North Sydney, NS	\$ 45.00	\$ 362.46	\$ 215.55	\$ 623.01

For:	<i>Priddle, Craig</i> - Board Member; Chair - Audit & Risk Committee (ARC)					
Date	Purpose	Location	Transportation	Accommodation	Meals & Incidentals	Total
April 27-29	Attend Board Meetings	St. John's, NL	\$ 877.80	\$ 330.82	\$ 237.50	\$ 1,446.12
June 10-13	Attend Board Meetings	North Sydney, NS	\$ -	\$ 362.46	\$ -	\$ 362.46

For:	<i>White, Ann-Margaret</i> - Board Member; Member - Audit & Risk Committee (ARC); Member - Safety, Corporate Governance & Accountability Committee (SCGAC)					
Date	Purpose	Location	Transportation	Accommodation	Meals & Incidentals	Total
June 10-13	Attend Board Meetings	North Sydney, NS	\$ 546.85	\$ 362.46	\$ 431.10	\$ 1,340.41

Board of Directors – Hospitality Expenditures

Date	Event Description	Amount
April 28	Working meals for Board of Directors meeting in St. John's, NL (10 attendees)	479.48
April 29	Working meals for Board of Directors meeting including members of the Senior Management Team in St. John's, NL (18 attendees including Board Members and Senior Management)	1,954.66
June 12	Dinner for two retiring Board Members, Membertou, NS	125.58
June 10-13	Working meals for Board of Directors meetings including members of the Senior Management Team in North Sydney, NS (15 attendees including Board Members and Senior Management over four days)	3,329.83
	Totals	\$ 5,889.55

Executive – Travel Expenditures

President and CEO

The President and CEO is responsible for the overall functioning oversight of the Corporation and all locations and facilities, is a member of and has responsibilities in providing updates and reports to the Board of Directors.

For:		<i>Griffin, Paul</i> - President & CEO; ex-officio member of the Board, SCGAC and HRPMP (Term Ended May 2, 2018)				
Date	Purpose	Location	Transportation	Accommodation	Per Diem Allowance	Total
March 20-22	Attend Business Meetings	Ottawa, ON	\$ 1,507.84	\$ 514.74	\$ 140.00	\$ 2,162.58
April 3	Attend Business Meetings	St. John's, NL	\$ 45.00	\$ -	\$ -	\$ 45.00
April 15-21	Attend Conference	Oslo, Norway	\$ 1,818.59	\$ 653.17	\$ 737.55	\$ 3,209.31
April 22-25	Attend Divisional Meetings	Port aux Basques, NL North Sydney, NS	\$ 797.00	\$ 306.80	\$ 248.00	\$ 1,351.80
April 30	Attend Management Meetings	North Sydney, NS	\$ 678.64	\$ -	\$ -	\$ 678.64

For:		<i>Barnes, Don</i> - President & CEO; ex-officio member of the Board, SCGAC and HRPMP (effective May 24, 2018)				
Date	Purpose	Location	Transportation	Accommodation	Per Diem Allowance	Total
May 30 - June 1	Attend Business Meetings	Ottawa, ON Port aux Basques, NL	\$ 1,987.65	\$ 351.64	\$ 166.00	\$ 2,505.29

Corporate Counsel/Corporate Secretary

The Corporate Counsel is responsible for providing legal advice and guidance to the senior management of Marine Atlantic and is the Corporate Secretary to the Corporation and the Board of Directors. This position is accountable for overall legal affairs, corporate insurance program, contract administration, and is an integral part of labour relations. This position is also responsible to provide reports and updates to the Audit and Risk Committee, the Human Resources and Pension Management Committee, Safety, Corporate Governance and Accountability Committee and the Board of Directors.

For:		<i>Penney, Jacqueline</i> - Corporate Counsel/Corporate Secretary				
Date	Purpose	Location	Transportation	Accommodation	Per Diem Allowance	Total
April 10-11	Attend Business Meeting	St. John's, NL	\$ 24.00	\$ -	\$ -	\$ 24.00
April 12-16	Attend Training Session	Toronto, ON	\$ 1,314.74	\$ 1,367.22	\$ 240.00	\$ 2,921.96
May 10	Attend Conference	St. John's, NL	\$ 12.00	\$ -	\$ -	\$ 12.00

Chief Information Officer

The Chief Information Officer is responsible for the Information Technology and Information Management (IT/IM) Division within the company. The position has responsibilities for the IT budgets, IT infrastructure and Records Management in all locations across the company, and has staff in Port aux Basques, North Sydney and St. John's. This position is also responsible to provide reports and updates to the Board of Directors.

For: <i>Tibbo, Colin</i> - Chief Information Officer						
Date	Purpose	Location	Transportation	Accommodation	Per Diem Allowance	Total
April 23-26	Attend Business Meetings	Toronto, ON	\$ 957.44	\$ 772.11	\$ 190.00	\$ 1,919.55
April 30 - May 3	Attend Management Meetings	North Sydney, NS	\$ 1,206.10	\$ 362.46	\$ 110.00	\$ 1,678.56
May 22-23	Attend Business Meetings	North Sydney, NS	\$ 415.30	\$ 120.82	\$ 38.00	\$ 574.12
June 10-13	Attend Board Meetings	North Sydney, NS	\$ 1,128.29	\$ 362.47	\$ 152.00	\$ 1,642.76

Vice President of Customer Experience

The Vice President of Customer Experience is responsible for all activities that contribute to meeting the needs of Marine Atlantic customers including reservations and ticketing, hospitality, marketing and customer relations, corporate communications, revenue generation, pricing, and the sailing schedule. This position has staff responsibilities at all locations. This position is also responsible to provide reports and updates to the Board of Directors.

For: <i>Barnes, Don</i> - Vice President Customer Experience (effective May 24, 2018 appointed President & CEO; ex-officio member of the Board, SCGAC and HRPMC)						
Date	Purpose	Location	Transportation	Accommodation	Per Diem Allowance	Total
April 15-20	Attend Conference	Oslo, Norway	\$ 2,666.50	\$ 288.49	\$ 639.63	\$ 3,594.62
April 30 - May 3	Attend Management Meetings	North Sydney, NS	\$ 781.01	\$ 362.46	\$ 80.00	\$ 1,223.47
May 22-24	Attend Business Meetings	North Sydney, NS	\$ 636.37	\$ 150.20	\$ 94.00	\$ 880.57

Vice President of Finance

The Vice President of Finance is responsible for Corporate Accounting, Purchasing and Materials Management, and oversees the treasury, accounting, budget, tax and audit activities, and the purchase of materials, supplies and services. This position has staff responsibilities in Port aux Basques, North Sydney and St. John's. This position is also responsible to provide reports and updates to the Audit and Risk Committee, the Human Resources and Pension Management Committee, and the Board of Directors.

For:		<i>Leamon, Shawn</i> - Vice President Finance				
Date	Purpose	Location	Transportation	Accommodation	Per Diem Allowance	Total
March 17-25	Attend Board Meetings and Business Meetings	St. John's, NL	\$ 1,341.52	\$ 827.05	\$ 334.00	\$ 2,502.57
March 25-26	Attend Divisional Meetings	North Sydney, NS	\$ -	\$ -	\$ 78.00	\$ 78.00
April 13	Attend Business Meeting	Comer Brook, NL	\$ 220.00	\$ -	\$ 70.00	\$ 290.00
April 28-29	Attend Board Meetings	St. John's, NL	\$ 1,172.84	\$ 165.41	\$ 108.00	\$ 1,446.25
April 30 - May 3	Attend Management Meetings	North Sydney, NS	\$ 50.00	\$ -	\$ 110.00	\$ 160.00
May 29-31	Attend Business Meetings	Ottawa, ON	\$ 1,627.86	\$ 318.05	\$ 134.00	\$ 2,079.91
June 3-7	Attend Conference	Quebec City, QC	\$ 943.35	\$ 1,048.78	\$ 180.00	\$ 2,172.13
June 7-13	Attend Board Meetings and Business Meetings	North Sydney, NS	\$ 22.50	\$ 362.46	\$ 170.00	\$ 554.96

Vice President of Corporate Strategy and Human Resources

The Vice President of Corporate Strategy and Human Resources is responsible for Human Resources as well as the development, implementation and monitoring of corporate strategy and policies, risk management and manages the day-to-day relationship with the Corporation's Shareholder. This position has staff responsibilities in North Sydney, Port aux Basques, and St. John's. This position is also responsible to provide reports and updates to the Human Resources Pension Management Committee, Safety, Corporate Governance and Accountability Committee and the Board of Directors.

For:		<i>Frew, David</i> - Vice President - Corporate Strategy and Human Resources				
Date	Purpose	Location	Transportation	Accommodation	Per Diem Allowance	Total
January 31 - February 1	Attend Business Meetings	Ottawa, ON	\$ 1,456.02	\$ 222.11	\$ 108.00	\$ 1,786.13
April 1-8	Attend Business Meetings	Sydney, NS	\$ 1,710.73	\$ 492.68	\$ 208.00	\$ 2,411.41

Vice President of Operations

The Vice President of Operations is accountable for the overall effectiveness of the Operations Division and is responsible for the planning, operations, capitalization and maintenance of the fleet, terminals and other related assets. This position has staff responsibilities in Port aux Basques, North Sydney, Argentina and the vessel fleet. This position is also responsible to provide reports and updates to the Board of Directors.

For:		<i>Hupman, Murray</i> - Vice President Operations				
Date	Purpose	Location	Transportation	Accommodation	Per Diem Allowance	Total
February 22	Attend Board Meeting	Port aux Basques, NL	\$ -	\$ -	\$ 70.00	\$ 70.00
February 27	Attend Divisional Meeting	Sydney, NS	\$ 8.50	\$ -	\$ -	\$ 8.50
March 1	Attend Divisional Meeting	Sydney, NS	\$ 8.50	\$ -	\$ -	\$ 8.50
March 6	Attend Business Meeting	Sydney, NS	\$ 8.50	\$ -	\$ -	\$ 8.50
March 17-21	Attend Board Meeting	St. John's, NL	\$ 925.61	\$ 661.64	\$ 274.00	\$ 1,861.25
April 15-18	Attend Business Meetings	Dublin, Ireland	\$ 1,427.34	\$ 525.30	\$ 288.36	\$ 2,241.00
April 26-29	Attend Board Meeting	St. John's, NL	\$ 810.90	\$ 496.23	\$ 186.00	\$ 1,493.13
April 30 - May 3	Attend Business Meetings	Ottawa, ON	\$ 1,099.74	\$ 689.83	\$ 250.00	\$ 2,039.57

Executive – Hospitality Expenditures

Date	Description	Amount
May 8	Meals and Refreshments for 40 people for North American Occupational Safety and Health Week event - Port aux Basques, NL	203.63
	Totals	\$ 203.63