

Vice-President, Operations

Marine Atlantic's mission is to provide a safe, environmentally responsible, and quality ferry service between the Island of Newfoundland and the Province of Nova Scotia in a reliable, courteous and cost-effective manner. The Corporation provides ferry services on two routes. The first is a year-round, 96 nautical mile daily ferry service between Port aux Basques, Newfoundland and Labrador and North Sydney, Nova Scotia. The second, offered from mid-June until late September, is a 280 nautical mile tri-weekly ferry service between Argentia, Newfoundland and Labrador and North Sydney, Nova Scotia. Marine Atlantic is a Federal Crown Corporation that reports to Parliament through the Minister of Transport.

Reporting to the President and CEO, the **Vice-President of Operations** is a member of the Executive Team and is accountable for the overall effectiveness of the Operations Division. This includes setting the vision for the department, developing key objectives and monitoring performance for the Operations team. This is a core leadership role with a strong focus on succession planning, employee development, diversity and inclusion, and risk management. Direct reports to the position include: Director of Fleet Operations, Director of Technical Services, Director of Facilities Management, Terminal Managers and the Operations Program Manager.

As the ideal candidate, you are a seasoned operations professional with significant (10+ years) experience in a senior operations role within a major public and/or private corporation with a degree from a recognized university in a relevant field of study (i.e. business or engineering) or a combination of equivalent education, job-related training and work experience in a related position. A graduate degree (MBA) is considered an asset. You are a strong and passionate leader and manager with a reputation for fostering a work environment characterized by respect, collaboration, inclusivity and productivity, and have demonstrated your ability to motivate, empower and develop employees - ideally in a unionized environment. You are capable of generating insights, alternatives and strategic plans that will move the organization forward according to its vision and goals and you have proven your ability to work with management and staff to execute on such plans within cost, quality and time requirements. You are skilled at leading organizational change in a manner that fosters collaboration among organizational stakeholders and achieves the strategic objectives of your organization. You possess superior communication skills, both written and oral, as well as the ability to act as a spokesperson for the corporation to stakeholders, media, public institutions, governments and other organizations.

Marine Atlantic invites applications from all qualified candidates and hires on the basis of merit. We are committed to the principles of equitable employment for all and strongly encourage applications from Women, Indigenous People, Persons with Disabilities, Visible Minorities and persons of any sexual orientation or gender identity and expression. If you are a member of one of these groups, we invite you to self-identify on your application, cover letter or resume.

Salary: \$176,802.47 to \$198,902.78 plus a performance incentive

For further information about the role, please contact Nick Little or Beverley Evans at 1-866-822-6022 or submit your application online at www.kbrs.ca/career/13146.