

## Director of Fleet Operations

Marine Atlantic's mission is to provide a safe, environmentally responsible, and quality ferry service between the Island of Newfoundland and the Province of Nova Scotia in a reliable, courteous and cost-effective manner. The Corporation provides ferry services on two routes. The first is a year-round, 96 nautical mile daily ferry service between Port aux Basques, Newfoundland and Labrador and North Sydney, Nova Scotia. The second, offered from mid-June until late September, is a 280 nautical mile tri-weekly ferry service between Argentia, Newfoundland and Labrador and North Sydney, Nova Scotia. Marine Atlantic is a Federal Crown Corporation that reports to Parliament through the Minister of Transport.

Reporting to the Vice-President, Operations, the Director of Fleet Operations is responsible for all aspects of vessel operations, including: leading and guiding fleet operations employees and holding them accountable; developing and managing fleet operating budgets; efficient and on-time performance of the fleet; ensuring efficient and effective crewing of the vessels; ensuring effective loading of the vessels; ensuring personnel operate in accordance with the Corporate values; ensuring the fleet complies with all safety, health, environmental and regulatory requirements; managing the risk profile for the position and fleet; and participating as an effective team member on various corporate operating committees and project teams. This role has three direct reports: Marine Superintendent, Staffing and Scheduling Officer, and Vessel Masters. The position will support the Vice-President, Operations in implementing the Operations Plans and Objectives by clearly communicating, motivating and leading the implementation of specific initiatives within Fleet Operations, monitoring performance, and establishing relevant training and development plans.

As the ideal candidate, you are a marine operations professional with a minimum of 5 years' experience in a major public and/or private organization and possess a degree from a recognized university in a relevant field of study, as well as Marine Certification (ideally at the Master Mariner level) or a combination of equivalent education, job-related training and work experience in a related position. You are a strong and passionate leader and manager with measurable and demonstrated achievements in the implementation of strategic plans and process improvements for a major operation. You have excellent leadership, managerial and motivational skills and have established a reputation for fostering a work environment characterized by respect, collaboration, inclusivity and productivity. You possess superior communication skills, both written and oral, and the ability to act as a spokesperson in dealing with internal and external stakeholders. Your strong analytical skills allow you to effectively analyze problems, identify a range of solutions, project consequences of proposed actions, and implement recommendations in support of goals.

Marine Atlantic invites applications from all qualified candidates and hires on the basis of merit. We are committed to the principles of equitable employment for all and strongly encourage applications from Women, Indigenous People, Persons with Disabilities, Visible Minorities and persons of any sexual orientation or gender identity and expression. If you are a member of one of these groups, we invite you to self-identify on your application, cover letter or resume.

Salary: \$115,750.13 to \$144,687.66 plus a performance incentive

For further information about this opportunity, please contact Nick Little or Beverley Evans at 1-866-822-6022 or submit your application online at [www.kbrs.ca/career/13150](http://www.kbrs.ca/career/13150).